

CAYMAN ISLANDS



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**THE IMMIGRATION LAW
(2011 REVISION)**

THE IMMIGRATION (AMENDMENT) (NO. 2) REGULATIONS, 2012

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In exercise of the powers conferred by section 99 of the Immigration Law (2011 Revision), the Governor in Cabinet makes the following regulations-

1. These Regulations may be cited as the Immigration (Amendment) (No. 2) Regulations, 2012. Citation
2. The Immigration Regulations (2010 Revision) are amended by repealing the First Schedule and substituting the following Schedule- Repeal and substitution
of Schedule 1 to the
Immigration Regulations
(2010 Revision) - fees

SCHEDULE 1

FEES

PART 1

(Regulation 17)

| GENERAL FEES APPLICABLE IN GRAND CAYMAN, CAYMAN BRAC and LITTLE CAYMAN | | |
|-----------------------------------------------------------------------------------|---------------------------------------------|-----------------|
| Section of Law | SUBJECT MATTER | Fee CI\$ |
| | Visas: | |
| Section 64 | Application for a visitor's visa | 92 |
| Section 83 | Application for a student visa | 92 |
| Section 83(6) | Application for extension of a student visa | 92 |
| | | |
| Section 45 | Business Staffing Plans: | |
| | Application for the submission of a | 250 |

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| | Business Staffing Plan | |
| | Application for the variation or amendment of a Business Staffing Plan | 100 |
| | Fee payable upon approval of a Business Staffing Plan | 1,000 |
| Section 67 (1-7) | Visitor's Extensions: | |
| | (a) first application | 50 |
| | (b) subsequent application | 100 |
| | Visitor's extension fee for spouse or child of a Caymanian | NIL |
| Section 67 (8) | Permission to Reside as the Dependant of a Caymanian: | |
| | Application for the grant of permission to reside as the Dependant of a Caymanian | 150 |
| | Application for the extension of permission to reside as the Dependant of a Caymanian | 150 |
| | Grant or extension of permission to reside as the Dependant of a Caymanian | 150 |
| | Non- refundable repatriation fee | 200 |
| | All fees - Application fee, grant or extension fee and non-refundable repatriation fee are required to be paid at the time of submission of application. | |
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| | Financial Services Sector - Business Accreditation: | |
| | Application for the grant or renewal of Business Accreditation | 75 |
| | Grant of accreditation | 250 |

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| | Renewal of accreditation | 150 |
| | Re-issue of Immigration Documents: | |
| | (a) for each issue of a duplicate work permit identification card | 35 |
| | (b) for each combined issue of a duplicate work permit and identification card | 50 |
| | Issue of duplicate Certificate of the Right to be Caymanian | 50 |
| | Issue of duplicate Certificate for Residency and Employment Rights Certificate | 50 |
| | Issue of duplicate Residency Certificate (Substantial Business Presence) | 50 |
| | Issue of duplicate Certificate of Direct Investment | 50 |
| | Issue of duplicate Residency Certificate for Retirees | 50 |
| | Issue of duplicate Certificate for Specialist Caregivers | 50 |
| | Issue of duplicate Certificate of Permanent Residence for Persons of Independent Means | 50 |
| | Miscellaneous Fees: | |
| | Issue of re-entry permit or stamp | 20 |
| | Copy of a document | 10 |
| Section 14 | Application fee for Appeal to Board against decision made by an Immigration Officer | 100 |
| Section 61 | Application for registration as a recreational sport fishing vessel. | 100 p.a. |
| Section 54A | Application for the grant or extension of a visitor's work visa | 100 |

| Section of Law | Right to be Caymanian: | CI\$ |
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| Section 20 (1-4) | Application for the acknowledgment of the Right to be Caymanian by entitlement | 50 |
| | Application for the acknowledgment that the Right to be Caymanian by entitlement continues after age of eighteen (18) | 50 |
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| Section 20 (1) | Grant of the Right to be Caymanian by Governor-in-Cabinet | 1,000 |
| | | |
| Section 22 (2) | Application for the Right to be Caymanian - Grounds of Descent | 250 |
| | Grant of the Right to be Caymanian on the Grounds of Descent | 1,000 |
| | | |
| Section 22(3) | Application for the Right to be Caymanian - Grounds of Naturalisation | 250 |
| | Grant of the Right to be Caymanian - Grounds of Naturalisation | 1,000 |
| | | |
| Section 22(4) | Application for the Right to be Caymanian - Grounds of Marriage to a Caymanian | 250 |
| | Grant of the Right to be Caymanian - Grounds of Marriage to a Caymanian | 1,000 |
| | | |
| Section 22 (6) | Application for the Right to be Caymanian - Surviving Spouse of a Caymanian | 250 |
| | Grant of the Right to be Caymanian as the Surviving Spouse of a Caymanian | 1,000 |
| | | |
| Section 22 (9) | Application for the continuation of the Right to be Caymanian after the age of eighteen | 250 |

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| | Grant of the Right to be Caymanian after the age of eighteen | 1,000 |
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| | Permanent Residence: | |
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| Section 22 (7) | Permanent Residence - Surviving Spouse of a Caymanian: | |
| | Application for Residency and Employment Rights Certificate as the surviving spouse of a Caymanian | 300 |
| | Issue fee for the grant of a Residency and Employment Rights Certificate as the surviving spouse of a Caymanian | Fee varies based on annual earnings |
| | Where holder earns - | |
| | (a) between zero and \$20,000 per annum | 500 |
| | (b) between \$20,001 and \$40,000 per annum | 1,250 |
| | (c) between \$40,001 and \$60,000 per annum | 2,500 |
| | (d) between \$60,001 and \$80,000 per annum | 3,750 |
| | (e) between \$80,001 and \$100,000 per annum | 5,000 |
| | (f) between \$100,001 and \$150,000 per annum | 9,000 |
| | (g) \$150,000 and above per annum | 12,500 |
| | Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate as the surviving spouse of a Caymanian | 400 per dependant |
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| | surviving spouse of a Caymanian | 500 |
| | <i>Note: No Annual Residency and Employment Rights Certificate fee is payable by the surviving spouse of a Caymanian who has not remarried a non-Caymanian</i> | NIL |
| | | |
| Section 30 (1) | Permanent Residence - Eight Year Residence: | |
| | Application for Residency and Employment Rights Certificate for Persons who have been legally and ordinarily resident in the Islands for a minimum period of eight years | 300 |
| | Issue fee for Residency and Employment Rights Certificate for Persons who have been legally and ordinarily resident in the Islands for a minimum period of eight years | Fee varies based on annual earnings |
| | Where holder earns | |
| | (a) between zero and \$20,000 per annum | 500 |
| | (b) between \$20,001 and \$40,000 per annum | 1,250 |
| | (c) between \$40,001 and \$60,000 per annum | 2,500 |
| | (d) between \$60,001 and \$80,000 per annum | 3,750 |
| | (e) between \$80,001 and \$100,000 per annum | 5,000 |
| | (f) between \$100,001 and \$150,000 per annum | 9,000 |
| | (g) \$150,000 and above per annum | 12,500 |
| | Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate | 400 per dependant |

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| | Application for the variation of a Residency and Employment Rights Certificate | 500 |
| | Other than the persons listed in (i) to (vi) below all persons holding a Residency and Employment Rights Certificate and who are engaging in gainful occupation in Grand Cayman, Cayman Brac and Little Cayman or their employer are required to pay an annual fee on or before the anniversary date of the issue of the Certificate equivalent to the annual fee payable by a work permit holder in the same occupation | Fee varies (see Schedule of Annual Work Permit Fees) |
| | The following persons are exempt from the requirement to pay the RERC annual fee: | |
| | (i) Spouse of a Caymanian | nil |
| | (ii) Surviving spouse of a Caymanian who has not remarried a non-Caymanian | nil |
| | (iii) Contracted Government employees | nil |
| | (iv) Exempt Cubans | nil |
| | (v) Cayman Islands Monetary Authority employees | nil |
| | (vi) Persons working for a non-profit cultural, educational or charitable body | nil |
| | <i>Note 1: where more than one occupation is authorized in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |

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| Section 30 (6) | Variation of Permanent Residence - No RERC Certificate: | | |
| | Application for the variation of permanent residence where the holder does not possess a Residency and Employment Rights Certificate | | 500 |
| | Issue fee where a dependant has been added to the holder of permanent residence who does not possess a Residency and Employment Rights Certificate | | 400 per dependant |
| | | | |
| Section 30 (9) | Permanent Residence - Spouse of a Permanent Resident: | | |
| | Application for Residency and Employment Rights Certificate by the spouse of a permanent resident holder | | 300 |
| | Issue fee for Residency and Employment Rights Certificate by the spouse of a permanent resident | | Fee varies based on annual earnings |
| | Where holder earns - | | |
| | (a) between zero and \$20,000 per annum | | 500 |
| | (b) between \$20,001 and \$40,000 per annum | | 1,250 |
| | (c) between \$40,001 and \$60,000 per annum | | 2,500 |
| | (d) between \$60,001 and \$80,000 per annum | | 3,750 |
| | (e) between \$80,001 and \$100,000 per annum | | 5,000 |
| | (f) between \$100,001 and \$150,000 per annum | | 9,000 |
| | (g) \$150,000 and above per annum | | 12,500 |

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| | Application for the variation of a Residency and Employment Rights Certificate by the spouse of a permanent resident | 500 |
| | Annual Residency and Employment Rights Certificate fee by the spouse of a permanent resident based on occupation | Fee varies (see Schedule of Annual Work Permit Fees) |
| | <i>Note 1: where more than one occupation is authorized in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |
| | | |
| Section 31 (1) | Temporary Residency and Employment Rights Certificate - Spouse of a Caymanian: | |
| | Application for Temporary Residency and Employment Rights Certificate by the spouse of a Caymanian | 100 |
| | Issue of Temporary Residency and Employment Rights Certificate to the spouse of a Caymanian | 200 |
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| Section 31 (1)(a) | Residency and Employment Rights Certificate - Spouse of a Caymanian: | |
| | Application for the grant or renewal of a Residency and Employment Rights Certificate by the spouse of a Caymanian | 300 |

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| | Issue fee for Residency and Employment Rights Certificate by the Spouse of a Caymanian | 400 |
| | Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate as the spouse of a Caymanian | 400 per dependant |
| | Application for the variation of a Residency and Employment Rights Certificate by the spouse of a Caymanian | 500 |
| | <i>Note: No annual Residency and Employment Rights Certificate fee required by the spouse of a Caymanian.</i> | |
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| Section 32 | Permanent Residence - Dependant of a RERC Holder: | |
| | Application for Residency and Employment Rights Certificate as the Dependant of a Residency and Employment Rights Certificate holder | 300 |
| | Issue of Residency and Employment Rights Certificate as the Dependant of a Residency and Employment Rights Certificate holder | Fee varies based on annual earnings |
| | Where holder earns - | |
| | (a) between zero and \$20,000 per annum | 500 |
| | (b) between \$20,001 and \$40,000 per annum | 1,250 |
| | (c) between \$40,001 and \$60,000 per annum | 2,500 |
| | (d) between \$60,001 and \$80,000 per annum | 3,750 |
| | (e) between \$80,001 and \$100,000 per annum | 5,000 |

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| | (f) between \$100,001 and \$150,000 per annum | 9,000 |
| | (g) \$150,000 and above per annum | 12,500 |
| | Application for the variation of a Residency and Employment Rights Certificate | 500 |
| | Annual Residency and Employment Rights Certificate fee based on occupation | Fee varies (see Schedule of Annual Work Permit Fees) |
| | <i>Note 1: where more than one occupation is authorized in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |
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| Section 34 (1) | Residency Certificate - Persons of Independent Means: | |
| | Application for the grant or renewal of a Residency Certificate for Persons of Independent Means | 500 |
| | Issue of Residency Certificate for Persons of Independent Means | 20,000 |
| | Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate for Persons of Independent Means | 1,000 |
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| | Application for the variation of a Residency Certificate for Persons of Independent Means | 500 |
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| Section 37 | Certificate of Direct Investment: | |
| | Application for Certificate of Direct Investment | 1,000 |
| | Issue of Certificate of Direct Investment | 20,000 |
| | Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate of Direct Investment | 1,000 per dependant |
| | Application for the variation of a Certificate of Direct Investment | 500 |
| | The holder of a Certificate of Direct Investment is required to pay an annual fee of \$1,000.00 per dependant and an annual fee equivalent to that payable by a person authorised by a work permit under section 48 in the same occupation. | Fee varies (see Schedule of Annual Work Permit Fees) |
| | | |
| | <i>Note 1: where more than one occupation is authorized in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |
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| Section 37D | Residency Certificate (Substantial Business Presence): | |
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| | Application for Residency Certificate (Substantial Business Presence) | 1,000 |
| | Issue fee for Residency Certificate (Substantial Business Presence) | 5,000 |
| | Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate (Substantial Business Presence) | 1,000 per dependant |
| | Application to vary a Residency Certificate (Substantial Business Presence) | 500 |
| | Holders of a Residency Certificate (Substantial Business Presence) are required to pay an annual fee equivalent to that payable by a work permit holder in the same occupation. | Fee varies (see Schedule of Annual Work Permit Fees) |
| | <i>Note 1: where more than one occupation is authorized in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |

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| Section 37 C | Certificate for Specialist Caregivers: | |
| | Application for the grant or renewal of a Certificate for Specialist Caregiver | 100 |
| | Issue fee for the grant or renewal of a Certificate for Specialist Caregiver | See below |
| | Application for the variation of a Certificate for a Specialist Caregiver to a different holder | 100 |
| | | |
| | Issue Fees - Certificate for Specialist Caregivers: | |
| | Domestic Helper | 250 |
| | Nanny | 650 |
| | Nurse | 1,150 |
| | <i>Note: where a Certificate is approved for an occupation that is not currently listed above the fee payable shall be the annual work permit fee plus \$100.00.</i> | Fee varies (see Schedule of Annual Work Permit Fees) |
| | | |
| Section 54 | Business Visitor's Permit: | |
| | Application for Business Visitor's Permit | 50 |
| | Fee payable for the express determination of a Business Visitor's Permit | See below |
| | Grant of a Business Visitor's Permit | See below |

| Business Visitor's Permit and Express Determination Fees: | | | | |
|------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|----------------------------|
| Range of annual work permit fees | | Grand Cayman | Cayman Brac and Little Cayman | Express Determination fees |
| | Annual fees | CI\$ | CI\$ | CI\$ |
| (a) | where the occupation of the business visitor would attract an annual work permit fee of between \$10,401 and \$32,400 | \$750 per visit per person in the relevant calendar year | \$562.50 per visit per person in the relevant calendar year | 300 |
| (b) | where the occupation of a business visitor would attract an annual work permit fee of between \$2,101 and \$10,400 | \$375 per visit per person in the relevant calendar year | \$281.25 per visit per person in the relevant calendar year | 250 |
| (c) | where the occupation of the business visitor would attract an annual work permit fee up to \$2,100. | \$150 per visit per person in the relevant calendar year | \$112.50 per visit per person in the relevant calendar year | 150 |

PART 2

Subject to Part 3 the fees set out in this Part apply to persons employed in Grand Cayman, Cayman Brac and Little Cayman

ANNUAL AND TEMPORARY WORK PERMIT FEES

| Section of Law | Temporary Work Permit: | CI\$ |
|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Section 53 (1-2) | Application for the grant of a temporary work permit | 70 |
| | Application for the extension of a temporary work permit | 70 |
| Section 48 (7) | Application for the variation of a temporary work permit | 70 |
| | Grant of a temporary work permit | See below |
| | Extension of a temporary work permit | See below |
| | Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant or extension of a temporary work permit | 250 per dependant |
| Section 53 (1-2) | Temporary work permit - Seasonal Worker: | |
| | Application for the grant of a temporary work permit for a seasonal worker | 70 |
| | Application for the variation of a temporary work permit for a seasonal worker | 70 |
| | Grant of a temporary work permit for a seasonal worker | (See Note 1) |
| | Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant of a temporary work permit for a seasonal worker | 250 per dependant |
| | <i>Note 1: Grant fee based on 66% of relevant annual work permit fee.</i> | |

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| | <i>Note 2: Permit issued for eight months and cannot be extended or renewed.</i> | |
| Section 53 (1-2) | Temporary work permit - Entertainer: | |
| | Application for the grant of a temporary work permit for an entertainer | 70 |
| | Grant of a Temporary Work Permit for an entertainer | See below |
| | Application for the variation of a temporary work permit | 70 |
| | Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant of a temporary work permit for an entertainer | 250 per dependant |
| | <i>Note: Dependant fee is \$250.00 per dependant for all categories of temporary work permits regardless of the length of time for which the temporary work permit is valid.</i> | |

Temporary Work Permit and Express Determination Fees:

The chart below shows the express application fees and work permit fees for the grant or renewal of a temporary work permit up to ninety days or part thereof. Where the permit is between ninety one days and one hundred and eighty days the fee payable is fifty percent of the cost of an annual work permit.

| Range of Annual Work Permit Fees | Grand Cayman | Cayman Brac and Little Cayman | Express fees |
|-------------------------------------------------------------------------------|---------------------|--------------------------------------|---------------------|
| Annual fees | CI\$ | CI\$ | CI\$ |
| (a) where the annual work permit fee payable is between \$10,401 and \$32,400 | 1500 | 1125 | 300 |
| (b) where the annual work permit fee payable is between \$2,101 and \$10,400 | 750 | 563 | 250 |

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| (c) where the annual work permit fee payable is between \$876 and \$2,100 | 300 | 225 | 200 |
| (d) where the annual work permit fee payable is between \$376 and \$875 | 200 | 150 | 150 |
| (e) where the annual work permit fee payable is \$375 or less | 100 | 75 | 100 |
| | | | |
| Section of Law | Annual work permit - Grant: | | CI\$ |
| Section 42 | Application for the grant of a work permit | | 100 |
| | Grant of a work permit | | Fee varies (see Schedule of Annual Work Permit Fees) |
| | Application for the variation of a work permit | | 100 |
| | Non-Refundable Repatriation Fee | | 200 |
| | Dependant fee (where the annual work permit fee payable is between \$0-\$2,100) Where the dependant has been included in the original application for or has subsequently been added on variation to, the grant or renewal of a work permit. | | 250 per dependant p.a. |
| | Dependant fee (where the annual work permit fee payable is over \$2,100). Where a dependant has been included in the original application for, or has subsequently been added on variation to, the grant or renewal of a work permit. | | 500 per dependant p.a. |
| | <i>Note 1: the non-refundable repatriation fee of \$200.00 is required on the grant of a work permit for applicant and each dependant or where the dependant is added on variation.</i> | | |
| | <i>Note 2: where more than one occupation is authorized on the work permit the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | | |

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| | <i>Note 3: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee the fee payable is \$100.00 per application.</i> | |
| | <i>Note 4: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |
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| Section 42(3)(4) | Annual work permit - Renewal: | |
| | Application for the renewal of a work permit | 100 |
| | Renewal of annual work permit fee | Fee varies (see Schedule of Annual Work Permit Fees) |
| | Application for the variation of a work permit | 100 |
| | Dependant fee (where the annual work permit fee payable is between \$0-\$2,100) | 250 per dependant p.a. |
| | Dependant fee (where the annual work permit fee payable is over \$2,100) | 500 per dependant p.a. |
| | Non-refundable repatriation fee not required on the renewal of a work permit | NIL |
| | <i>Note 1: where more than one occupation is authorized on the work permit the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee the fee payable is \$100.00 per application.</i> | |

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| | <i>Note 3: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |
| Section 52 (8) | Term Limit Exemption Permit: | |
| | Application for the grant or renewal of a Term Limit Exemption Permit | 100 |
| | Grant of Term Limit Exemption Permit is equivalent to annual work permit fee in same occupation | Fee varies (see Schedule of Annual Work Permit Fees) |
| | Application for variation of a Term Limit Exemption Permit | 100 |
| | <i>Note 1: where more than one occupation is authorized on the work permit the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i> | |
| | <i>Note 2: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee \$100.00 is payable per application.</i> | |
| | <i>Note 3: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i> | |
| | | |
| Section 52 (10) | Final non-renewable work permit: | |
| | Application for the grant of a final non-renewable work permit | 100 |
| | Grant of final non-renewable work permit is equivalent to annual work permit fee in same occupation | Fee varies (see Schedule of Annual Work Permit Fees) |

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| | Dependant fee (where the annual work permit fee payable is between \$0-\$2,100) | 250 per dependant p.a. |
| | Dependant fee (where the annual work permit fee payable is over \$2,100) | 500 per dependant p.a. |
| | Dependants must have been previously approved on last work permit to be added to final non-renewable work permit | |
| | | |
| Section 52 (12) | Work Permits on basis of spouse's unexpired term limit, employment with Government or their working by operation of law: | |
| | Application fee | 100 |
| | Grant or renewal of a work permit under this provision | Fee varies (see Schedule of Annual Work Permit Fees) |
| Section 49 (1) | Key Employee fees: | |
| | Application for key employee designation | 500 |
| | Grant fee is equivalent to 50% of the worker's occupation in the relevant industry | Fee varies (see Schedule of Annual Work Permit Fees) |
| | | |
| Section 49 (2), 52 (6)-(7), 56 (3) | Working by Operation of Law fees: | |
| | Application to work by operation of law | 100 |
| | Approval of application to work by operation of law | Fee varies |
| | Fee payable is equivalent to 50% of annual work permit fee for that occupation and is paid every six months | Fee varies (see Schedule of Annual Work Permit Fees) |

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| | Dependant fee (where the annual work permit fee payable is between \$0-\$2,100) | 250 per dependant p.a. |
| | Dependant fee (where the annual work permit fee payable is over \$2,100) | 500 per dependant p.a. |
| | Dependants must have been previously approved on last work permit to be added to working by operation of law application | |
| | | |
| The following persons are exempt from the requirement to pay work permit fees: | | |
| (i) | Spouse of a Caymanian | nil |
| (ii) | Surviving spouse of a Caymanian who has not remarried a non-Caymanian | nil |
| (iii) | Contracted Government employees | nil |
| (iv) | Exempt Cubans | nil |
| (v) | Cayman Islands Monetary Authority employees | nil |
| (vi) | Persons working for a non-profit cultural, educational or charitable body | nil |
| | | |
| In addition to being exempt from the requirement to pay work permit fees the following persons are exempt from the requirement to pay non-refundable repatriation fees or work permit dependant fees: | | |
| (i) | Teachers (Licensed by the Cayman Islands Education Council) | nil |
| (ii) | Ministers of Religion | nil |
| (iii) | Cayman Islands Monetary Authority employees | nil |
| | Contracted Government Employees | nil |

NOTES

1. Where a work permit is granted or renewed for six months or less, fifty percent of the relevant annual fee is payable. Where a work permit ceases to be effective for whatever cause and the employee has worked for six months or less,

a refund of no more than one half of the annual fee is to be made. If the employee has worked for more than six months no refund will be made.

2. Where an Express application is made for a temporary work permit and a determination of that application is not ready to be communicated within forty-eight hours of receipt of that application, the Express application fee shall be refunded to the applicant.

3. For the grant of a temporary work permit for a seasonal worker the fee is sixty-six percent of the relevant annual fee.

4. Where a temporary work permit has been issued for less than ninety days, there will be no fee payable for extending it up to ninety days. Where an extension beyond ninety days is sought (i.e. for a further period of up to ninety days), one half of the annual fee is payable regardless of the length of the extension.

5. Where an occupation for which a work permit or temporary work permit is sought does not appear in the Schedule of Annual Work Permit Fees the fee shall be determined by the Chief Immigration Officer but shall not exceed the sum of \$32,400.00.

6. Where a work permit is granted or renewed for the holder to have more than one occupation, the fee payable shall be the equivalent to whichever occupation attracts the higher fee.

7. All refund requests for Certificate for Specialist Caregivers are subject to the same conditions as specified in section 56 of the Immigration Law.

| CAYMAN OCCUPATIONS | | | |
|---------------------------------------------|-------------------------|------------------------|--------------------------|
| | <i>GRAND CAYMAN</i> | <i>CAYMAN BRAC</i> | <i>LITTLE CAYMAN</i> |
| GENERAL | | | |
| Religion | | | |
| Minister of Religion (Pastor) | Nil | Nil | Nil |
| | | | |
| Education | | | |
| Primary Education | | | |
| Administrative Assistant | Nil | Nil | Nil |
| Administrative Secretary | Nil | Nil | Nil |
| Child-Care worker | Nil | Nil | Nil |
| Director, School | Nil | Nil | Nil |
| Fitness Instructor | Nil | Nil | Nil |
| Janitor | Nil | Nil | Nil |
| Kitchen Helper | Nil | Nil | Nil |
| Maintenance Person | Nil | Nil | Nil |
| Nurse, Associate Professional/School | Nil | Nil | Nil |
| Principal, School | Nil | Nil | Nil |
| Teacher, Pre-Primary | Nil | Nil | Nil |
| Teacher, Pre-Primary/Associate Professional | Nil | Nil | Nil |
| Teacher, Primary | Nil | Nil | Nil |
| Teacher, Primary/Associate Professional | Nil | Nil | Nil |
| | | | |
| Secondary Education | | | |
| Administrative Assistant | Nil | Nil | Nil |
| Janitor | Nil | Nil | Nil |
| Kitchen Helper | Nil | Nil | Nil |
| Maintenance Person | Nil | Nil | Nil |
| Secretary | Nil | Nil | Nil |
| Clerk, Bookkeeping/Accounts | Nil | Nil | Nil |
| Director, School | Nil | Nil | Nil |

| | | | |
|--------------------------------------------|-----------|-----------|-----------|
| Fitness Instructor | Nil | Nil | Nil |
| Nurse, Associate Professional/School | Nil | Nil | Nil |
| Office Manager | Nil | Nil | Nil |
| Principal, School | Nil | Nil | Nil |
| Software Developer | Nil | Nil | Nil |
| Teacher, Secondary School | Nil | Nil | Nil |
| | | | |
| Higher Education | | | |
| Administrative Assistant | Nil | Nil | Nil |
| Clerk, Bookkeeping/Accounts | Nil | Nil | Nil |
| College Professor/Lecturer | Nil | Nil | Nil |
| Dean | Nil | Nil | Nil |
| Director, Human Resources | Nil | Nil | Nil |
| Human Resources Administrator | Nil | Nil | Nil |
| Human Resources Officer | Nil | Nil | Nil |
| Information System Manager | Nil | Nil | Nil |
| Janitor | Nil | Nil | Nil |
| Kitchen Helper | Nil | Nil | Nil |
| Maintenance Person | Nil | Nil | Nil |
| Office Manager | Nil | Nil | Nil |
| Principal/ President, College | Nil | Nil | Nil |
| Receptionist (General) | Nil | Nil | Nil |
| Registrar College/University | Nil | Nil | Nil |
| Software Developer | Nil | Nil | Nil |
| Head of University | Nil | Nil | Nil |
| | | | |
| Human Health Activities | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Acupuncturist | 6,720.00 | 5,040.00 | 5,040.00 |
| Aid, nursing/hospital | 375.00 | 281.25 | 281.25 |
| Anaesthetist | 13,650.00 | 10,237.50 | 10,237.50 |

| | | | |
|------------------------------------------|-----------|-----------|-----------|
| Analyst, business hospital | 13,650.00 | 10,237.50 | 10,237.50 |
| Anesthetic Aid | 3,850.00 | 2,887.50 | 2,887.50 |
| Applied Behavioural Therapist | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Chiropractor | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Pharmacist (Medical) | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Scrub Theatre Technician | 1,050.00 | 787.50 | 787.50 |
| Associate Cell Level Biologist | 3,850.00 | 2,887.50 | 2,887.50 |
| Audiologist | 10,400.00 | 7,800.00 | 7,800.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Cashier | 1,050.00 | 787.50 | 787.50 |
| Chief Executive Officer (Hospital) | 27,675.00 | 20,756.25 | 20,756.25 |
| Chief Pharmacist | 16,250.00 | 12,187.50 | 12,187.50 |
| Chiropractors | 6,720.00 | 5,040.00 | 5,040.00 |
| Clerk, Bookkeeping/Accounts Clerk | 1,050.00 | 787.50 | 787.50 |
| Clinical Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Cook Assistant | 450.00 | 337.50 | 337.50 |
| Counsellor | 3,850.00 | 2,887.50 | 2,887.50 |
| Debt Collector and related worker | 2,100.00 | 1,575.00 | 1,575.00 |
| Dental Assistant | 1,050.00 | 787.50 | 787.50 |
| Dental Hygienist | 3,850.00 | 2,887.50 | 2,887.50 |
| Dentist | 13,650.00 | 10,237.50 | 10,237.50 |
| Diagnostic Imaging Practice Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Diagnostic Radiographer | 3,850.00 | 2,887.50 | 2,887.50 |
| Dietician, therapeutic | 3,850.00 | 2,887.50 | 2,887.50 |
| Director, Human Resources | 20,925.00 | 15,693.75 | 15,693.75 |
| Director, Information Systems/Head of IT | 20,925.00 | 15,693.75 | 15,693.75 |
| Dispensing Optician | 4,600.00 | 3,450.00 | 3,450.00 |
| Executive Secretary | 5,175.00 | 3,881.25 | 3,881.25 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Gardener, Groundsman | 375.00 | 281.25 | 281.25 |
| Health and Wellness Representative | 1,575.00 | 1,181.25 | 1,181.25 |
| Hospital Administrator | 3,850.00 | 2,887.50 | 2,887.50 |

| | | | |
|------------------------------------------------------------------|-----------|-----------|-----------|
| Housekeeper | 300.00 | 225.00 | 225.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Human Resources Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Human Resources Officer | 4,600.00 | 3,450.00 | 3,450.00 |
| Hyperbaric Technologist | 200.00 | 150.00 | 150.00 |
| Information Systems Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Inventory/Materials Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| IT Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Janitor | 375.00 | 281.25 | 281.25 |
| Kitchen Helper, Laundress | 300.00 | 225.00 | 225.00 |
| Lab Technician/X-ray Technician, e.g. blood bank biochemistry | 3,850.00 | 2,887.50 | 2,887.50 |
| Landscaper | 2,100.00 | 1,575.00 | 1,575.00 |
| Life Coach Therapist | 3,850.00 | 2,887.50 | 2,887.50 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Maintenance Worker, building | 2,100.00 | 1,575.00 | 1,575.00 |
| Medical Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Medical Doctor, general practice | 13,650.00 | 10,237.50 | 10,237.50 |
| Medical Optician | 13,650.00 | 10,237.50 | 10,237.50 |
| Mortician | 3,850.00 | 2,887.50 | 2,887.50 |
| Nephrologist (Kidney Doctor) | 13,650.00 | 10,237.50 | 10,237.50 |
| Nurse, associate professional/clinic | 1,050.00 | 787.50 | 787.50 |
| Nutritional Consultant/Dietician | 3,850.00 | 2,887.50 | 2,887.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Operations Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Ophthalmologist | 13,650.00 | 10,237.50 | 10,237.50 |
| Optometrist | 7,500.00 | 5,625.00 | 5,625.00 |
| Orderly/porter, hospital | 300.00 | 225.00 | 225.00 |
| Other Office Clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Paediatrician | 13,650.00 | 10,237.50 | 10,237.50 |
| Patient Accounts Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Pharmacist, hospital | 13,650.00 | 10,237.50 | 10,237.50 |
| Physiotherapist | 3,850.00 | 2,887.50 | 2,887.50 |

| | | | |
|----------------------------------------------|-----------|-----------|-----------|
| Production and Operations Department Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Psychiatrist | 10,400.00 | 7,800.00 | 7,800.00 |
| Radiographer | 3,850.00 | 2,887.50 | 2,887.50 |
| Radiologist | 13,650.00 | 10,237.50 | 10,237.50 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Registered Nurse | 1,050.00 | 787.50 | 787.50 |
| Secretary, medical | 3,850.00 | 2,887.50 | 2,887.50 |
| Special Project Instructor | 2,100.00 | 1,575.00 | 1,575.00 |
| Surgeon | 13,650.00 | 10,237.50 | 10,237.50 |
| Surgeon, Cardiology | 13,650.00 | 10,237.50 | 10,237.50 |
| Surgeon, oral/dentistry | 13,650.00 | 10,237.50 | 10,237.50 |
| Technician, medical science | 3,850.00 | 2,887.50 | 2,887.50 |
| Technologist, medical | 6,000.00 | 4,500.00 | 4,500.00 |
| Telephone Switchboard Operator | 1,050.00 | 787.50 | 787.50 |
| Therapeutic Horsemanship Instructor | 2,100.00 | 1,575.00 | 1,575.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Upholsterer | 550.00 | 412.50 | 412.50 |
| Veterinarian | 7,500.00 | 5,625.00 | 5,625.00 |
| Veterinarian Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| | | | |
| Legal Activities | | | |
| Accident Re-Constructionist | 11,700.00 | 8,775.00 | 8,775.00 |
| Account Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Actuarial Assistant | 6,000.00 | 4,500.00 | 4,500.00 |
| Actuary | 16,250.00 | 12,187.50 | 12,187.50 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Application Support Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Arbitrator/Mediator | 16,250.00 | 12,187.50 | 12,187.50 |
| Articled Clerk (trainee attorney) | 9,750.00 | 7,312.50 | 7,312.50 |

| | | | |
|------------------------------------------------------|-----------|-----------|-----------|
| Assistant Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Financial Controller | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Trust Accountant | 6,000.00 | 4,500.00 | 4,500.00 |
| Associate Partner | 18,200.00 | 13,650.00 | 13,650.00 |
| Auditor | 13,650.00 | 10,237.50 | 10,237.50 |
| Auditor/Audit Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Business Development Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Business/Project Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Chief Financial Officer | 30,375.00 | 22,781.25 | 22,781.25 |
| Chief Marketing Officer | 30,375.00 | 22,781.25 | 22,781.25 |
| Clerk, filing | 1,050.00 | 787.50 | 787.50 |
| Clerk, Bookkeeping/Accounts Clerk | 1,050.00 | 787.50 | 787.50 |
| Clerk, reproduction processes/office | 1,050.00 | 787.50 | 787.50 |
| Client Relationship Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Compliance Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Corporate Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Corporate Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Counsel | 24,300.00 | 18,225.00 | 18,225.00 |
| Court Language Translator | 3,850.00 | 2,887.50 | 2,887.50 |
| Court Reporters | 3,850.00 | 2,887.50 | 2,887.50 |
| Court Stenographer | 5,175.00 | 3,881.25 | 3,881.25 |
| Customer Services Representative | 2,940.00 | 2,205.00 | 2,205.00 |
| Development Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Director Project Developments | 20,925.00 | 15,693.75 | 15,693.75 |
| Director, being an Attorney-At-Law or Equity Partner | 32,400.00 | 24,300.00 | 24,300.00 |
| Director, Human Resources | 20,925.00 | 15,693.75 | 15,693.75 |
| Director, Information Systems/Head of IT | 20,925.00 | 15,693.75 | 15,693.75 |
| Director/Chief Operating Officer | 20,925.00 | 15,693.75 | 15,693.75 |
| Equity Partner | 32,400.00 | 24,300.00 | 24,300.00 |
| Events Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Executive Administrative Assistant | 3,850.00 | 2,887.50 | 2,887.50 |

| | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Executive Secretary | 5,175.00 | 3,881.25 | 3,881.25 |
| Financial Advisor | 13,650.00 | 10,237.50 | 10,237.50 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Global Executive HR Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Head of Compliance | 20,925.00 | 15,693.75 | 15,693.75 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Human Resources Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Human Resources Officer | 4,600.00 | 3,450.00 | 3,450.00 |
| IT Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| IT Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Risk Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Lawyer/Solicitor/Barrister/Attorney-at-Law/Associate | 16,250.00 | 12,187.50 | 12,187.50 |
| Legal Secretary | 5,175.00 | 3,881.25 | 3,881.25 |
| Manager, Information Systems | 13,650.00 | 10,237.50 | 10,237.50 |
| Managing Associate | 18,200.00 | 13,650.00 | 13,650.00 |
| Managing Director, Chief Executive Officer, General Manager, Vice-President, or President for which a professional qualification is required | 30,375.00 | 22,781.25 | 22,781.25 |
| Marketing Coordinator | 6,720.00 | 5,040.00 | 5,040.00 |
| Marketing Executive, e.g. marketing specialist | 13,650.00 | 10,237.50 | 10,237.50 |
| Marketing Technology Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Messenger | 1,050.00 | 787.50 | 787.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Operations Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Paralegal | 10,400.00 | 7,800.00 | 7,800.00 |
| Personal Assistant | 5,175.00 | 3,881.25 | 3,881.25 |
| Professional Business Coach | 13,650.00 | 10,237.50 | 10,237.50 |
| Property Specialist | 6,720.00 | 5,040.00 | 5,040.00 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Salaried Partner | 30,375.00 | 22,781.25 | 22,781.25 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Accountant | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Associate | 18,200.00 | 13,650.00 | 13,650.00 |

| | | | |
|-----------------------------------------------------------------|-----------|-----------|-----------|
| Senior Auditor | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Corporate Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Senior Counsel QC | 30,375.00 | 22,781.25 | 22,781.25 |
| Senior Partners Assistant | 8,125.00 | 6,093.75 | 6,093.75 |
| Senior Software Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Trust Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Trust Officer | 16,250.00 | 12,187.50 | 12,187.50 |
| Stenographer | 2,100.00 | 1,575.00 | 1,575.00 |
| Team Leader of Secretaries | 6,000.00 | 4,500.00 | 4,500.00 |
| Training Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Training Officer, corporate | 13,650.00 | 10,237.50 | 10,237.50 |
| Trust Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Trust Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Vice President - Hedge Funds | 13,650.00 | 10,237.50 | 10,237.50 |
| | | | |
| Labour Recruitment and Provision of Personnel Activities | | | |
| Account Officer | 2,100.00 | 1,575.00 | 1,575.00 |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant Development/Client Recruitment Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Assistant Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Chartered Secretary (w/Law Degree) | 13,650.00 | 10,237.50 | 10,237.50 |
| Client Relationship Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Corporate Recruiter | 3,850.00 | 2,887.50 | 2,887.50 |
| Development/Client Recruitment Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Head of Operations and Marketing Coordinator | 20,925.00 | 15,693.75 | 15,693.75 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Human Resources Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Investment Advisor | 13,650.00 | 10,237.50 | 10,237.50 |

| | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Managing Director, Chief Executive Officer, or General Manager, partner, vice-president, president for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Messenger | 1,050.00 | 787.50 | 787.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Paralegal | 10,400.00 | 7,800.00 | 7,800.00 |
| Payroll Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Receptionist | 1,050.00 | 787.50 | 787.50 |
| Recruitment Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Recruitment Consultant | 2,100.00 | 1,575.00 | 1,575.00 |
| Recruitment Officer | 2,100.00 | 1,575.00 | 1,575.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Technical and Client Support Dept Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Trainer/Co-Facilitator | 7,500.00 | 5,625.00 | 5,625.00 |
| Travel Consultant | 4,600.00 | 3,450.00 | 3,450.00 |
| | | | |
| Security and Investigation Activities | | | |
| Account Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Alarm Monitoring Agent/Central station operator | 2,100.00 | 1,575.00 | 1,575.00 |
| Auto Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Cashier | 1,050.00 | 787.50 | 787.50 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Electrical Engineering technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Handyman | 550.00 | 412.50 | 412.50 |
| Locksmith | 2,100.00 | 1,575.00 | 1,575.00 |
| Managing Director, Chief Executive Officer, General Manager, Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Office Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Operations Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Private Investigator | 3,850.00 | 2,887.50 | 2,887.50 |

| | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Production and Operations Dept. Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Sales and Marketing Department Manager/Sales Operation Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Sales Agent | 1,050.00 | 787.50 | 787.50 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Security and Fire Alarm Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Security Administrator | 5,175.00 | 3,881.25 | 3,881.25 |
| Security Officer/Loss Prevention Officer | 1,732.50 | 1,299.38 | 1,299.38 |
| Van Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Building Cleaning and Industrial Cleaning Activities | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Assistant Manager of other business | 10,400.00 | 7,800.00 | 7,800.00 |
| Auto Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Chemical Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Cleaner, office | 375.00 | 281.25 | 281.25 |
| Clerk, Reproduction processes/office | 1,050.00 | 787.50 | 787.50 |
| Customer Services Representative | 2,940.00 | 2,205.00 | 2,205.00 |
| General Manager (no professional qualification required) in personal care, cleaning and related | 9,750.00 | 7,312.50 | 7,312.50 |
| Janitor | 375.00 | 281.25 | 281.25 |
| Janitorial Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Maintenance worker, building | 2,100.00 | 1,575.00 | 1,575.00 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Other office clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Production and operations manager in personal care | 13,650.00 | 10,237.50 | 10,237.50 |
| Sales Associate/scheduler | 1,050.00 | 787.50 | 787.50 |
| Sales Consultant | 4,600.00 | 3,450.00 | 3,450.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Truck driver | 2,100.00 | 1,575.00 | 1,575.00 |

| Activities of households as employers of domestic personnel | | | |
|--------------------------------------------------------------------|-----------|-----------|-----------|
| Baby Sitter | 150.00 | 112.50 | 112.50 |
| Caretaker | 550.00 | 412.50 | 412.50 |
| Certified Nanny | 550.00 | 412.50 | 412.50 |
| Domestic Helper | 150.00 | 112.50 | 112.50 |
| Gardener | 375.00 | 281.25 | 281.25 |
| Handyman | 550.00 | 412.50 | 412.50 |
| Houseman | 500.00 | 375.00 | 375.00 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Nurse | 1,050.00 | 787.50 | 787.50 |
| Personal Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Personal Chef | 2,100.00 | 1,575.00 | 1,575.00 |
| Personal Driver | 500.00 | 375.00 | 375.00 |
| Private Teacher/Tutor | 550.00 | 412.50 | 412.50 |
| Property Manager | 1,050.00 | 787.50 | 787.50 |
| Security Officer/Loss Prevention Officer | 1,732.50 | 1,299.38 | 1,299.38 |
| | | | |
| Real Estate Activities | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Accounts Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant Property Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Beach Attendant | 550.00 | 412.50 | 412.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Business Systems Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Creative Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Director of Sales | 20,925.00 | 15,693.75 | 15,693.75 |
| Engineering Co-ordinator Solid Waste Management | 10,400.00 | 7,800.00 | 7,800.00 |
| Events Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Financial Consultant | 13,650.00 | 10,237.50 | 10,237.50 |

| | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Gardener, groundsman | 375.00 | 281.25 | 281.25 |
| Geographical Information Systems Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Housekeeper | 300.00 | 225.00 | 225.00 |
| Landscaper, greens keeper | 2,100.00 | 1,575.00 | 1,575.00 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Maintenance Worker, building | 2,100.00 | 1,575.00 | 1,575.00 |
| Managing Director, Chief Executive Officer, or General Manager , Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Nursery, grower/nursery operative | 2,100.00 | 1,575.00 | 1,575.00 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Property Specialist | 6,720.00 | 5,040.00 | 5,040.00 |
| Real Estate Salesperson/Broker/Real Estate Agent | 6,000.00 | 4,500.00 | 4,500.00 |
| Receptionist | 1,050.00 | 787.50 | 787.50 |
| Resource Efficiency Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Sales and Marketing Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Sales/Operations Administrator | 6,720.00 | 5,040.00 | 5,040.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Security System Support Staff | 1,732.50 | 1,299.38 | 1,299.38 |
| Senior Construction Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Finance Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Manager - Operations and Maintenance | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Sales Executive | 13,650.00 | 10,237.50 | 10,237.50 |
| Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Support Associate | 2,100.00 | 1,575.00 | 1,575.00 |
| Vice President of Leasing | 13,650.00 | 10,237.50 | 10,237.50 |
| Washer, hand/laundry | 375.00 | 281.25 | 281.25 |
| | | | |
| Landscaping and Gardening Activities | | | |
| Assistant Propagator | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant Supervisor Nursery/Landscaping | 2,100.00 | 1,575.00 | 1,575.00 |

| | | | |
|------------------------------------------------------------------------------|-----------|-----------|-----------|
| Clerk, Reproduction processes/office | 1,050.00 | 787.50 | 787.50 |
| Farmer | 300.00 | 225.00 | 225.00 |
| Field Operative - Specialty | 550.00 | 412.50 | 412.50 |
| Gardener, groundsman | 375.00 | 281.25 | 281.25 |
| General Manager in agriculture, landscaping, gardening, forestry and fishing | 10,400.00 | 7,800.00 | 7,800.00 |
| Handyman | 550.00 | 412.50 | 412.50 |
| Horticulturist (Deals with plants) | 2,100.00 | 1,575.00 | 1,575.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Irrigation and Landscaping Assistant | 1,050.00 | 787.50 | 787.50 |
| Irrigation Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Landscape Installation Supervisor | 2,625.00 | 1,968.75 | 1,968.75 |
| Landscape Maintenance Supervisor | 2,362.50 | 1,771.88 | 1,771.88 |
| Landscaper | 2,100.00 | 1,575.00 | 1,575.00 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Nursery/Greenhouse Operations Supervisor | 2,625.00 | 1,968.75 | 1,968.75 |
| Office Clerk | 1,050.00 | 787.50 | 787.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Sales Representative (retail) | 1,050.00 | 787.50 | 787.50 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Truck driver | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Agriculture, Forestry and Fishing | | | |
| Assistant Propagator | 750.00 | 562.50 | 562.50 |
| Farmer/Livestock farmer | 550.00 | 412.50 | 412.50 |
| Fisherman | 550.00 | 412.50 | 412.50 |
| General Farm Hand/Farmer helper | 550.00 | 412.50 | 412.50 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| | | | |
| | | | |
| Publishing Activities | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |

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| Administrative /Market Research Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Advertising Sales Executive | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Textile Screen Printer | 2,100.00 | 1,575.00 | 1,575.00 |
| Binder | 1,050.00 | 787.50 | 787.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Copy Writer | 4,743.75 | 3,557.81 | 3,557.81 |
| Digital Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Director-Digital Expansion | 13,650.00 | 10,237.50 | 10,237.50 |
| Editor, newspaper | 4,743.75 | 3,557.81 | 3,557.81 |
| Finance Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Graphic Artist | 4,743.75 | 3,557.81 | 3,557.81 |
| Graphic Designer | 6,000.00 | 4,500.00 | 4,500.00 |
| IT Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Journalist | 3,850.00 | 2,887.50 | 2,887.50 |
| Manager Director, Chief Executive Officer, or General Manager , Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Market Research Moderator | 10,400.00 | 7,800.00 | 7,800.00 |
| Marketing Executive, e.g. marketing specialist | 10,400.00 | 7,800.00 | 7,800.00 |
| On-Line Account Executive | 6,000.00 | 4,500.00 | 4,500.00 |
| Other office clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Other Technical and commercial sales representatives | 2,100.00 | 1,575.00 | 1,575.00 |
| Photographer | 3,850.00 | 2,887.50 | 2,887.50 |
| Printing Machine Operator | 3,850.00 | 2,887.50 | 2,887.50 |
| Production and Operations Dept. Manager in Communications | 20,925.00 | 15,693.75 | 15,693.75 |
| Proof Reader | 3,850.00 | 2,887.50 | 2,887.50 |
| Regional Sales Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Reporter, newspaper | 3,850.00 | 2,887.50 | 2,887.50 |
| Sales/ Marketing Trainer | 10,400.00 | 7,800.00 | 7,800.00 |
| Sales Manager/Consultant | 10,400.00 | 7,800.00 | 7,800.00 |

| | | | |
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| Sales Representative/agent | 1,050.00 | 787.50 | 787.50 |
| Service Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Strategic Business Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Textile Screen Printer | 3,850.00 | 2,887.50 | 2,887.50 |
| Van Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Vendor, street/non-food products | 1,050.00 | 787.50 | 787.50 |
| Videographer | 3,850.00 | 2,887.50 | 2,887.50 |
| Writer | 4,743.75 | 3,557.81 | 3,557.81 |
| | | | |
| Sewerage | | | |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Engineers | 13,650.00 | 10,237.50 | 10,237.50 |
| Heavy Machine Operator | 2,362.50 | 1,771.88 | 1,771.88 |
| Managing Director, Chief Executive Officer, or General Manager , Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Technically Qualified Staff | 4,600.00 | 3,450.00 | 3,450.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Waste collection, treatment and disposal activities; materials recovery | | | |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Engineering Coordinator | 10,400.00 | 7,800.00 | 7,800.00 |
| Heavy Machine Operator | 2,362.50 | 1,771.88 | 1,771.88 |
| Human Resource Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Human Resource Officer | 4,600.00 | 3,450.00 | 3,450.00 |
| Managing Director, Chief Executive Officer, or General Manager , Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Non-ferrous Operations Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |

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|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Technically Qualified Staff | 4,600.00 | 3,450.00 | 3,450.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Vice President of IT | 13,650.00 | 10,237.50 | 10,237.50 |
| Vice President of Purchasing | 13,650.00 | 10,237.50 | 10,237.50 |
| | | | |
| Programming and Broadcasting Activities | | | |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Business Analyst/Consultant | 6,720.00 | 5,040.00 | 5,040.00 |
| Cable Worker, e.g. installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Communications Specialist | 4,600.00 | 3,450.00 | 3,450.00 |
| Customer Service Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Director, Musical | 10,400.00 | 7,800.00 | 7,800.00 |
| Director, Radio | 10,400.00 | 7,800.00 | 7,800.00 |
| Electronic Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Entertainment Consultant | 6,000.00 | 4,500.00 | 4,500.00 |
| Entertainment/Production Co-Ordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Graphic Designer | 6,000.00 | 4,500.00 | 4,500.00 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Marketing Executive, e.g. marketing specialist | 10,400.00 | 7,800.00 | 7,800.00 |
| News Announcer | 3,850.00 | 2,887.50 | 2,887.50 |
| Producer | 3,850.00 | 2,887.50 | 2,887.50 |
| Production and Operations Dept. Manager in Communications | 6,000.00 | 4,500.00 | 4,500.00 |
| Production and Operations Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Programme Director | 10,400.00 | 7,800.00 | 7,800.00 |
| Promotions Co-Ordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Radio Announcer | 3,850.00 | 2,887.50 | 2,887.50 |
| Sales and Marketing Department Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Sales Representative/Agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Account Administrator | 6,000.00 | 4,500.00 | 4,500.00 |
| Studio Lighting Engineer | 13,650.00 | 10,237.50 | 10,237.50 |

| | | | |
|---------------------------------------------------------------------------------|-----------|-----------|-----------|
| System Administrator | 6,000.00 | 4,500.00 | 4,500.00 |
| Telegraph and Telephone Installer and Service | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Hairdressing, beauty treatment and other personal service activities | | | |
| Administrative Assistant | 1,575.00 | 1,181.25 | 1,181.25 |
| Assistant Fitness Trainer | 1,575.00 | 1,181.25 | 1,181.25 |
| Attendant and related workers not classified elsewhere | 1,050.00 | 787.50 | 787.50 |
| Barber | 1,575.00 | 1,181.25 | 1,181.25 |
| Beautician/Massage Therapist | 1,575.00 | 1,181.25 | 1,181.25 |
| Beauty Products Trainer | 1,050.00 | 787.50 | 787.50 |
| Beauty Salon Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Beauty Salon Trainer (Certified) | 1,050.00 | 787.50 | 787.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Braidist | 1,575.00 | 1,181.25 | 1,181.25 |
| Cosmetologist | 1,575.00 | 1,181.25 | 1,181.25 |
| Fitness Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Fitness Trainer | 2,100.00 | 1,575.00 | 1,575.00 |
| Hairdresser | 1,575.00 | 1,181.25 | 1,181.25 |
| Masseuse/Masseur | 1,575.00 | 1,181.25 | 1,181.25 |
| Nail specialist, Manicurist, Pedicurist, Nail Technician | 1,575.00 | 1,181.25 | 1,181.25 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Other Clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Receptionist | 1,050.00 | 787.50 | 787.50 |
| Shampoo Girl | 1,050.00 | 787.50 | 787.50 |
| Storekeeper | 1,575.00 | 1,181.25 | 1,181.25 |
| | | | |
| Manufacture of fabricated metal products, except machinery and equipment | | | |
| Auto-body Painter | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Carpenter | 2,100.00 | 1,575.00 | 1,575.00 |
| General Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Heavy Machine Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |

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|-----------------------------------------------------------------|-----------|-----------|-----------|
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Welder and Flame Cutter | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Electric power generation, transmission and distribution | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Analyst | 5,175.00 | 3,881.25 | 3,881.25 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Area Mechanical Maintenance Supervisor | 6,720.00 | 5,040.00 | 5,040.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Building and Related Electrician | 2,100.00 | 1,575.00 | 1,575.00 |
| Buyer (purchaser), merchandise | 2,100.00 | 1,575.00 | 1,575.00 |
| Chartered Corporate Secretary (w/Law Degree) | 16,250.00 | 12,187.50 | 12,187.50 |
| Chief Engineer | 27,675.00 | 20,756.25 | 20,756.25 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Conditioning Monitoring Assistant | 5,175.00 | 3,881.25 | 3,881.25 |
| Customer Services Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Department Manager, Finance | 20,925.00 | 15,693.75 | 15,693.75 |
| Design Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Director, Human Resources | 20,925.00 | 15,693.75 | 15,693.75 |
| Electrical Engineering technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Electrical Line technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Engineer Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Engineer, Electrical/electric power generation | 13,650.00 | 10,237.50 | 10,237.50 |
| Engineer, Electrical/electromechanical equipment | 13,650.00 | 10,237.50 | 10,237.50 |
| Executive Secretary | 5,175.00 | 3,881.25 | 3,881.25 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Front Desk Clerk | 1,050.00 | 787.50 | 787.50 |
| GIS Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Heavy Duty Mechanic | 2,362.50 | 1,771.88 | 1,771.88 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |

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| Human Resources Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Human Resources Officer | 4,600.00 | 3,450.00 | 3,450.00 |
| Inventory Control Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| IT Compliance and Support Officer | 6,720.00 | 5,040.00 | 5,040.00 |
| Lineman | 2,100.00 | 1,575.00 | 1,575.00 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Manager Transmission and Distribution (T & D) Operations | 13,650.00 | 10,237.50 | 10,237.50 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Mechanical Engineering Technician, Alignment Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Meter Reader | 2,100.00 | 1,575.00 | 1,575.00 |
| Operations engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Operations Supervisor | 10,400.00 | 7,800.00 | 7,800.00 |
| Power Production Plant Operator | 2,100.00 | 1,575.00 | 1,575.00 |
| Production Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Reporting and Financial Accountant | 13,650.00 | 10,237.50 | 10,237.50 |
| Security Officer | 1,732.50 | 1,299.38 | 1,299.38 |
| Senior Business Analyst /Senior Financial Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Control Assurance Specialist | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Transmission and Distribution Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Supervisor, Facilities Maintenance | 5,175.00 | 3,881.25 | 3,881.25 |
| Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Training Safety Environmentalist Specialist | 10,400.00 | 7,800.00 | 7,800.00 |
| Wireman | 975.00 | 731.25 | 731.25 |
| | | | |
| | | | |
| Water collection, treatment and supply | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |

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| Assistant Controller | 13,650.00 | 10,237.50 | 10,237.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Cashier non retail | 1,050.00 | 787.50 | 787.50 |
| Civil Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Customer Services Representative | 2,940.00 | 2,205.00 | 2,205.00 |
| Design Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Director, Human Resources | 13,650.00 | 10,237.50 | 10,237.50 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Graduate Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Inventory Control Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| IT Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| IT Support/Helpdesk Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Lab technician, e.g. blood bank biochemistry | 4,743.75 | 3,557.81 | 3,557.81 |
| Maintenance Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Managing Director, Chief Executive Officer, General Manager, Partner, Vice President, or President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Managing Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Meter Reader | 2,100.00 | 1,575.00 | 1,575.00 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Operations Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Operations/Special Project Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Plant Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Plumber and Pipe Fitter | 2,362.50 | 1,771.88 | 1,771.88 |
| Project Foreman | 6,000.00 | 4,500.00 | 4,500.00 |
| Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Development Control Technologist | 4,743.75 | 3,557.81 | 3,557.81 |
| Senior Engineering Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Engineering Manager-Operations | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Operator Wastewater Treatment | 13,650.00 | 10,237.50 | 10,237.50 |

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| Service Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Special Projects Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Vice President of Overseas Operations | 16,250.00 | 12,187.50 | 12,187.50 |
| Vice President of Purchasing and IT Department | 16,250.00 | 12,187.50 | 12,187.50 |
| | | | |
| Telecommunications | | | |
| Analyst, Database/computers | 6,720.00 | 5,040.00 | 5,040.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Business Solutions and Sales Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Cable Worker, e.g. installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Chief Executive Manager | 27,675.00 | 20,756.25 | 20,756.25 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Commercial Director | 13,650.00 | 10,237.50 | 10,237.50 |
| Corporate Accounts Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Corporate Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Customer Provisioning Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Customer Services Representative | 2,940.00 | 2,205.00 | 2,205.00 |
| Dealer Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Finance Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Finance Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| General Manager in Communications | 10,400.00 | 7,800.00 | 7,800.00 |
| Guest Service Supervisor | 6,000.00 | 4,500.00 | 4,500.00 |
| Head of Business Sales | 13,650.00 | 10,237.50 | 10,237.50 |
| Heavy Equipment Trainer | 6,720.00 | 5,040.00 | 5,040.00 |
| Information System Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Internal Auditor | 13,650.00 | 10,237.50 | 10,237.50 |
| Inventory Control Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| IT Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| IT Trainer/Consultant | 10,400.00 | 7,800.00 | 7,800.00 |
| Marketing Assistant | 4,600.00 | 3,450.00 | 3,450.00 |

| | | | |
|-----------------------------------------------------------|-----------|-----------|-----------|
| Marketing Executive | 13,650.00 | 10,237.50 | 10,237.50 |
| Marketing Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Operations and Maintenance Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Operations Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Payroll Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Personal Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Production and Operations Dept. Manager in Communications | 10,400.00 | 7,800.00 | 7,800.00 |
| Products and Pricing Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Project Superintendent | 6,000.00 | 4,500.00 | 4,500.00 |
| RF Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Sales Associate | 1,050.00 | 787.50 | 787.50 |
| Sales Representative/agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales Support Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Salesperson, Technical | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Business Analyst /Senior Financial Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Marketing Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Network Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Network Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Switch Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Systems Engineer | 8,125.00 | 6,093.75 | 6,093.75 |
| Technical Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Technical Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Telecommunications Engineering Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Telegraph and Telephone Installer and Services | 2,100.00 | 1,575.00 | 1,575.00 |
| Telephone Switchboard Operator | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Manufacture of Furniture | | | |
| Cabinet Maker | 2,100.00 | 1,575.00 | 1,575.00 |
| Carpenter | 2,100.00 | 1,575.00 | 1,575.00 |
| Carpenter Helper | 875.00 | 656.25 | 656.25 |
| Secretary | 3,675.00 | 2,756.25 | 2,756.25 |
| | | | |

| Wholesale and retail trade and repair of motor vehicles and motorcycles | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant Manager of other business | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Mechanic | 1,050.00 | 787.50 | 787.50 |
| Auto Electrician | 2,100.00 | 1,575.00 | 1,575.00 |
| Auto Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Auto-body Painter | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Buyer, merchandise/retail trade | 2,100.00 | 1,575.00 | 1,575.00 |
| Car Cleaner | 375.00 | 281.25 | 281.25 |
| Car Tinter | 300.00 | 225.00 | 225.00 |
| Cashier (retail) | 1,050.00 | 787.50 | 787.50 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Counter Clerk | 1,050.00 | 787.50 | 787.50 |
| Customer Services representative | 2,940.00 | 2,205.00 | 2,205.00 |
| Emergency Vehicle Outfitter | 2,100.00 | 1,575.00 | 1,575.00 |
| Financial Controller | 13,650.00 | 10,237.50 | 10,237.50 |
| Fuel Consultant | 10,400.00 | 7,800.00 | 7,800.00 |
| General Helper | 550.00 | 412.50 | 412.50 |
| General Manager in personal care, cleaning and related | 10,400.00 | 7,800.00 | 7,800.00 |
| General Manager in retail trade | 10,400.00 | 7,800.00 | 7,800.00 |
| General Manager of business services | 10,400.00 | 7,800.00 | 7,800.00 |
| Inventory Control Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Janitor | 375.00 | 281.25 | 281.25 |
| Lube Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required | 13,650.00 | 10,237.50 | 10,237.50 |
| Operations Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Other Clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |

| | | | |
|------------------------------------------------------------------|-----------|----------|----------|
| Other Electronic Mechanic and services | 2,100.00 | 1,575.00 | 1,575.00 |
| Other Technicians not elsewhere classified e.g. CAD | 3,850.00 | 2,887.50 | 2,887.50 |
| Production and Operations Manager in retail trade | 10,400.00 | 7,800.00 | 7,800.00 |
| Pump Attendant | 1,050.00 | 787.50 | 787.50 |
| Radiator Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales and Marketing Associate | 6,720.00 | 5,040.00 | 5,040.00 |
| Sales and Marketing Department Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Sales Associate | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales Representative (retail) | 1,050.00 | 787.50 | 787.50 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Stock Clerk | 2,940.00 | 2,205.00 | 2,205.00 |
| Service Dept Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Service Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Service Writer | 1,050.00 | 787.50 | 787.50 |
| Stock Clerk e.g. Stock Controller | 2,100.00 | 1,575.00 | 1,575.00 |
| Tire Repairman | 1,050.00 | 787.50 | 787.50 |
| Trainer (Vehicle Parts/Software) | 10,400.00 | 7,800.00 | 7,800.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Warehouse Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Warehouse Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Welder and Flame cutter | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Manufacturing | | | |
| Power Production Plant Operator | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Wholesale trade, except of motor vehicles and motorcycles | | | |
| Account Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Apprentice Meat Cutter | 1,050.00 | 787.50 | 787.50 |
| Assistant Store Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Buyer (purchaser), merchandise/wholesale trade | 2,100.00 | 1,575.00 | 1,575.00 |
| Buyer, merchandise/wholesale trade | 2,100.00 | 1,575.00 | 1,575.00 |

| | | | |
|---------------------------------------------------------------|-----------|-----------|-----------|
| Clearing, Forwarding, and Shipping agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Commodity Trader (Raw Material) | 4,600.00 | 3,450.00 | 3,450.00 |
| Compliance Officer | 2,100.00 | 1,575.00 | 1,575.00 |
| Customer Services representative | 2,940.00 | 2,205.00 | 2,205.00 |
| Executive Administrative Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Financial Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Food and Beverage Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Front Desk Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| General Manager in Wholesale | 10,400.00 | 7,800.00 | 7,800.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Inventory Control Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Managing Director | 13,650.00 | 10,237.50 | 10,237.50 |
| Meat Cutter | 2,100.00 | 1,575.00 | 1,575.00 |
| Packer | 300.00 | 225.00 | 225.00 |
| Produce Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales and Marketing Department Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Sales Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales Representative/agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Warehouse Manager | 3,850.00 | 2,887.50 | 2,887.50 |
| Warehouse Person | 2,100.00 | 1,575.00 | 1,575.00 |
| Warehouse Selectors | 2,100.00 | 1,575.00 | 1,575.00 |
| Wholesale Food Safety Trainer/PA' | 6,000.00 | 4,500.00 | 4,500.00 |
| | | | |
| Retail Trade, Except of Motor Vehicles and Motorcycles | | | |
| (Internet) Marketing and Sales Executive | 6,000.00 | 4,500.00 | 4,500.00 |
| Accounts Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Accounts Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Administrative Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Co-ordinator | 2,100.00 | 1,575.00 | 1,575.00 |

| | | | |
|--------------------------------------------------------------------------|-----------|-----------|-----------|
| Advisor, Maritime Policy and Legislation Development and Shipping Master | 16,250.00 | 12,187.50 | 12,187.50 |
| Agriculturist (Food crops and animal rearing) | 4,600.00 | 3,450.00 | 3,450.00 |
| Animal Maintenance/Keeper (Non-exotic) | 2,100.00 | 1,575.00 | 1,575.00 |
| Appliance Repair Mechanic | 2,940.00 | 2,205.00 | 2,205.00 |
| Assistant Decorator | 1,050.00 | 787.50 | 787.50 |
| Assistant Dressmaker | 1,050.00 | 787.50 | 787.50 |
| Assistant Financial Controller | 1,050.00 | 787.50 | 787.50 |
| Assistant Fitness Instructor | 1,575.00 | 1,181.25 | 1,181.25 |
| Assistant Florist | 1,050.00 | 787.50 | 787.50 |
| Assistant General Manager of Movie Theatre | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Manager of other business | 10,400.00 | 7,800.00 | 7,800.00 |
| Assistant Personnel Manager | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Store Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Assistant Technicians | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant to Managing Director | 3,850.00 | 2,887.50 | 2,887.50 |
| Auction Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Auctioneer | 4,600.00 | 3,450.00 | 3,450.00 |
| Aviculturist (birds) | 4,600.00 | 3,450.00 | 3,450.00 |
| Baker | 2,100.00 | 1,575.00 | 1,575.00 |
| Baker Assistant | 1,050.00 | 787.50 | 787.50 |
| Boat Yard Manager | 3,300.00 | 2,475.00 | 2,475.00 |
| Bookkeeper | 2,100.00 | 1,575.00 | 1,575.00 |
| Brand Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Business to Business Sales Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Buyer, merchandise/retail trade | 4,600.00 | 3,450.00 | 3,450.00 |
| Buyer, merchandise/wholesale trade | 2,100.00 | 1,575.00 | 1,575.00 |
| Car Rental Agency Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Cashier (retail) | 2,100.00 | 1,575.00 | 1,575.00 |
| Chandler (dealer in candles, oil, soap, paint, groceries etc) | 550.00 | 412.50 | 412.50 |
| Chemical Technician | 1,050.00 | 787.50 | 787.50 |
| Chief Pharmacist | 16,250.00 | 12,187.50 | 12,187.50 |

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|----------------------------------------------------|-----------|-----------|-----------|
| Chief Technology Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Cigar and Accessories Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Cigar Roller | 550.00 | 412.50 | 412.50 |
| Clerk, Bookkeeping/Accounts Clerk | 3,850.00 | 2,887.50 | 2,887.50 |
| Communications Specialist | 4,600.00 | 3,450.00 | 3,450.00 |
| Computer Administrator | 10,400.00 | 7,800.00 | 7,800.00 |
| Computer Repair Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Cook | 2,100.00 | 1,575.00 | 1,575.00 |
| Corporate Furniture Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Corporate Recruiter | 3,850.00 | 2,887.50 | 2,887.50 |
| Corporate Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Country /Regional Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Craft Helper | 300.00 | 225.00 | 225.00 |
| Crafter | 1,050.00 | 787.50 | 787.50 |
| Creative Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Customer Service Administrator | 2,100.00 | 1,575.00 | 1,575.00 |
| Customer Service Manager | 3,850.00 | 2,887.50 | 2,887.50 |
| Customer Service Representative/Driver/Pizza Maker | 1,050.00 | 787.50 | 787.50 |
| Dairy/Frozen Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Decorator | 2,100.00 | 1,575.00 | 1,575.00 |
| Deli Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Design Consultant(parties and events) | 3,850.00 | 2,887.50 | 2,887.50 |
| Digital Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Director of Merchandising, Planning and Control | 20,925.00 | 15,693.75 | 15,693.75 |
| Director of Sales and Marketing | 20,925.00 | 15,693.75 | 15,693.75 |
| Dish Washer | 300.00 | 225.00 | 225.00 |
| Dog Walker/Kennel Worker | 550.00 | 412.50 | 412.50 |
| Entertainment Co-ordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Events Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Events Services Assistant | 1,050.00 | 787.50 | 787.50 |
| Executive Administrative Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Field Inspectors -scrap metal | 4,600.00 | 3,450.00 | 3,450.00 |

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|----------------------------------------------------------------|-----------|-----------|-----------|
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Fire and Hazardous Material Trainer | 7,500.00 | 5,625.00 | 5,625.00 |
| Floor Manager - Retail | 6,720.00 | 5,040.00 | 5,040.00 |
| Florist | 2,100.00 | 1,575.00 | 1,575.00 |
| Food and Beverage Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Food Delivery Person | 1,050.00 | 787.50 | 787.50 |
| Front Desk/ Front End supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Front End Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Fuel Consultant | 10,400.00 | 7,800.00 | 7,800.00 |
| Furniture Installer | 1,575.00 | 1,181.25 | 1,181.25 |
| General Helpers (No technical skills) | 550.00 | 412.50 | 412.50 |
| General Manager of Movie Theatre | 7,500.00 | 5,625.00 | 5,625.00 |
| General Manager of Restaurant (no professional qualification) | 3,850.00 | 2,887.50 | 2,887.50 |
| General Manager of Supermarket (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Glassblower | 2,100.00 | 1,575.00 | 1,575.00 |
| Glazier/Glass Cutter | 2,100.00 | 1,575.00 | 1,575.00 |
| Greenhouse Operations Supervisor | 2,625.00 | 1,968.75 | 1,968.75 |
| Grocery Clerk | 1,050.00 | 787.50 | 787.50 |
| Grocery Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Health and Wellness Representative | 1,575.00 | 1,181.25 | 1,181.25 |
| Heavy Duty Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Horticulturist | 2,100.00 | 1,575.00 | 1,575.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Information System Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Installation Service Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Interior Design Project Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Interior Designer | 4,600.00 | 3,450.00 | 3,450.00 |
| Internal-Airport Compliance | 10,400.00 | 7,800.00 | 7,800.00 |
| Internet Recording and Delivery Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Inventory Control Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Inventory/Materials Manager | 6,720.00 | 5,040.00 | 5,040.00 |

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|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| IT Compliance and Support Officer | 6,720.00 | 5,040.00 | 5,040.00 |
| IT Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Programmer/Lead Technical support | 6,720.00 | 5,040.00 | 5,040.00 |
| IT Systems Administrator | 6,720.00 | 5,040.00 | 5,040.00 |
| Jewellery Maker and Repairer | 13,650.00 | 10,237.50 | 10,237.50 |
| Junior Software Developer/Programmer | 4,600.00 | 3,450.00 | 3,450.00 |
| Kitchen and Bath Show Room Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Kitchen Helper | 300.00 | 225.00 | 225.00 |
| Letter Press/ Machine Operator | 3,850.00 | 2,887.50 | 2,887.50 |
| Liaison Officer | 2,100.00 | 1,575.00 | 1,575.00 |
| Loss Prevention Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Maintenance Associate | 4,600.00 | 3,450.00 | 3,450.00 |
| Manager of Commodity Management | 13,650.00 | 10,237.50 | 10,237.50 |
| Manager Pharmacy/Pharmacist, drug store | 10,400.00 | 7,800.00 | 7,800.00 |
| Manager, Internal Audit and Risk Management | 16,250.00 | 12,187.50 | 12,187.50 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required | 13,650.00 | 10,237.50 | 10,237.50 |
| Meat Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Multipurpose Associate | 1,050.00 | 787.50 | 787.50 |
| Music Instructor/Teacher | 2,100.00 | 1,575.00 | 1,575.00 |
| Network Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Online Sales Agent | 3,850.00 | 2,887.50 | 2,887.50 |
| Operations Supervisor | 6,720.00 | 5,040.00 | 5,040.00 |
| Other Clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Other Technicians not elsewhere classified e.g. CAD | 3,850.00 | 2,887.50 | 2,887.50 |
| Packer | 300.00 | 225.00 | 225.00 |
| Pharmacy Assistant/Cashier | 1,050.00 | 787.50 | 787.50 |
| Photo Centre Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Plant Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Produce Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Produce Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |

| | | | |
|---------------------------------------------------------|-----------|-----------|-----------|
| Product Demonstrator | 1,050.00 | 787.50 | 787.50 |
| Production and Operations manager in Retail Trade | 7,500.00 | 5,625.00 | 5,625.00 |
| Professional Business Coach | 13,650.00 | 10,237.50 | 10,237.50 |
| Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Purchasing Controller | 3,850.00 | 2,887.50 | 2,887.50 |
| Purchasing/Orders Department Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Pyrotechnic (Fireworks) and Lighting Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| QuickBooks Trainer | 7,500.00 | 5,625.00 | 5,625.00 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Recruiting Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Refrigeration and Air-Conditioning Technician Assistant | 1,050.00 | 787.50 | 787.50 |
| Refrigeration Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales and Marketing Co-ordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Sales and Marketing Department Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Sales and Marketing Manager (less than 10 employees) | 6,720.00 | 5,040.00 | 5,040.00 |
| Sales and Marketing Manager (10 or more employees) | 10,400.00 | 7,800.00 | 7,800.00 |
| Sales and Search Engine Marketing Representative | 6,000.00 | 4,500.00 | 4,500.00 |
| Sales Associate | 1,050.00 | 787.50 | 787.50 |
| Sales Concierge | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales Executive | 3,850.00 | 2,887. | 2,887.50 |
| Sales Manager/ Account Manager (Non-Accounting) | 7,500.00 | 5,625.00 | 5,625.00 |
| Sales Representative/agent | 1,050.00 | 787.50 | 787.50 |
| Sales Trainer | 4,600.00 | 3,450.00 | 3,450.00 |
| Seamstress/Dressmaker | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Accounting Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Interior Designer | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Network Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Party Rental Equipment Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Pest Control Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Sales Consultant | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Sales Representative (retail) | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Software Developer/Programmer | 6,720.00 | 5,040.00 | 5,040.00 |

| | | | |
|-----------------------------------------------------------------|-----------|----------|----------|
| Senior Storage Engineer | 6,720.00 | 5,040.00 | 5,040.00 |
| Senior Technical Specialist | 4,600.00 | 3,450.00 | 3,450.00 |
| Service Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Shift Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Shipwright Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Shipwright/Boat Builder | 2,100.00 | 1,575.00 | 1,575.00 |
| Shoe Repairer | 1,050.00 | 787.50 | 787.50 |
| Sign Installer | 1,575.00 | 1,181.25 | 1,181.25 |
| Site Superintendent /Structural Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Site Surveyor / Layout Man | 6,000.00 | 4,500.00 | 4,500.00 |
| Social Media Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Software Trainer | 7,500.00 | 5,625.00 | 5,625.00 |
| Sound Production Technical Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Special System Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Specialist Furniture Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Spray Technician | 2,940.00 | 2,205.00 | 2,205.00 |
| Stamp Trader | 1,575.00 | 1,181.25 | 1,181.25 |
| Steam Presser | 1,575.00 | 1,181.25 | 1,181.25 |
| Store Packer | 300.00 | 225.00 | 225.00 |
| Store/Branch Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Systems Engineer | 8,125.00 | 6,093.75 | 6,093.75 |
| Tailor | 2,100.00 | 1,575.00 | 1,575.00 |
| Total Customer Care Representative | 3,850.00 | 2,887.50 | 2,887.50 |
| Trainer (Industrial Kitchen Equipment) | 4,600.00 | 3,450.00 | 3,450.00 |
| Training Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Upholsterer | 2,100.00 | 1,575.00 | 1,575.00 |
| Vehicle Dismantler - Junk Yard | 2,100.00 | 1,575.00 | 1,575.00 |
| Veterinary Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Vice President in retail trade (no professional qualifications) | 10,400.00 | 7,800.00 | 7,800.00 |
| VOIP Telephony Consultant | 3,850.00 | 2,887.50 | 2,887.50 |
| Waiter/Waitress/Deli Clerk/Sandwich Artist | 2,100.00 | 1,575.00 | 1,575.00 |

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|--------------------------------------------------------------------------|-----------|-----------|-----------|
| Warehouse Person | 1,050.00 | 787.50 | 787.50 |
| Warehouse Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Watch/Jewellery Buyer/Jewellery Consultant | 6,720.00 | 5,040.00 | 5,040.00 |
| Wedding Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Wine Coordinator Specialist/ Wine Steward | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Land Transport and Transport Via Pipelines | | | |
| Auto Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Booking Agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Car Cleaner | 300.00 | 225.00 | 225.00 |
| Car Driver (chauffeur) | 2,100.00 | 1,575.00 | 1,575.00 |
| IT Programmer | 3,850.00 | 2,887.50 | 2,887.50 |
| Operations Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Payroll Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Sales Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Taxi Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Water Transport | | | |
| Advisor, Maritime Policy and Legislation Development and Shipping Master | 16,250.00 | 12,187.50 | 12,187.50 |
| Assistant Controller | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Marine Technician | 875.00 | 656.25 | 656.25 |
| Boat Captain | 2,100.00 | 1,575.00 | 1,575.00 |
| Boat Deck Hand | 500.00 | 375.00 | 375.00 |
| Boat Deckhand / Boat Operator | 500.00 | 375.00 | 375.00 |
| Boat Detailer/ Cleaner | 300.00 | 225.00 | 225.00 |
| Boat Mechanic | 1,050.00 | 787.50 | 787.50 |
| Boat Steward/Stewardess (Yacht) | 875.00 | 656.25 | 656.25 |
| Boat Yard Manager | 3,300.00 | 2,475.00 | 2,475.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| CAD Technician | 3,850.00 | 2,887.50 | 2,887.50 |

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|-----------------------------------------------|-----------|-----------|-----------|
| Crane and Hoist Operator | 2,100.00 | 1,575.00 | 1,575.00 |
| Equipment Control Manager | 7,500.00 | 5,625.00 | 5,625.00 |
| Heavy Machine Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Janitor | 375.00 | 281.25 | 281.25 |
| Lifting-Truck Operator | 2,100.00 | 1,575.00 | 1,575.00 |
| Marine Electrician | 2,100.00 | 1,575.00 | 1,575.00 |
| Marine Surveyor | 11,700.00 | 8,775.00 | 8,775.00 |
| Marine Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Messenger | 1,050.00 | 787.50 | 787.50 |
| Rigger | 2,100.00 | 1,575.00 | 1,575.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Marine Surveyor | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Maritime Officer, Technical Compliance | 4,600.00 | 3,450.00 | 3,450.00 |
| Shipping and Receiving Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Sorting clerk, e.g. document controller | 1,050.00 | 787.50 | 787.50 |
| Superintendent, clerical/cargo | 4,600.00 | 3,450.00 | 3,450.00 |
| Transport helper and porter (loading goods) | 300.00 | 225.00 | 225.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Warehouse Person | 1,050.00 | 787.50 | 787.50 |
| | | | |
| Air Transport | | | |
| Accountant (CA, ACCA, CPA) | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Assistant | 1,050.00 | 787.50 | 787.50 |
| Air Traffic Controller | 4,600.00 | 3,450.00 | 3,450.00 |
| Aircraft Certifying Technician -2 | 6,000.00 | 4,500.00 | 4,500.00 |
| Aircraft Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Aircraft Ground Handler | 1,050.00 | 787.50 | 787.50 |
| Aircraft Ground Handler Supervisor | 2,100.00 | 1,575.00 | 1,575.00 |
| Aircraft Inspector | 10,400.00 | 7,800.00 | 7,800.00 |
| Aircraft Maintenance Planner | 10,400.00 | 7,800.00 | 7,800.00 |
| Aircraft Maintenance Supervisor | 6,000.00 | 4,500.00 | 4,500.00 |
| Aircraft Mechanic | 2,598.75 | 1,949.06 | 1,949.06 |

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| Airline Pilot | 13,650.00 | 10,237.50 | 10,237.50 |
| Attendant, Airport | 1,050.00 | 787.50 | 787.50 |
| Auditor | 10,400.00 | 7,800.00 | 7,800.00 |
| Baggage Screening Officer | 1,050.00 | 787.50 | 787.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Captain Express Pilot | 13,650.00 | 10,237.50 | 10,237.50 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, information | 1,050.00 | 787.50 | 787.50 |
| Communication Specialist | 4,600.00 | 3,450.00 | 3,450.00 |
| Consultant | 10,400.00 | 7,800.00 | 7,800.00 |
| Customer Service Representative | 1,575.00 | 1,181.25 | 1,181.25 |
| Development Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Director of Maintenance | 16,250.00 | 12,187.50 | 12,187.50 |
| Dispatch Agent/air transport | 1,050.00 | 787.50 | 787.50 |
| Electrical and Mechanical Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Financial Controller | 13,650.00 | 10,237.50 | 10,237.50 |
| Flight Attendant | 2,100.00 | 1,575.00 | 1,575.00 |
| Flight Instructor | 4,600.00 | 3,450.00 | 3,450.00 |
| Forecaster, weather | 4,600.00 | 3,450.00 | 3,450.00 |
| Head of Airport Operations | 20,925.00 | 15,693.75 | 15,693.75 |
| Installation Coordinator | 4,600.00 | 3,450.00 | 3,450.00 |
| Interline Coordinator | 4,600.00 | 3,450.00 | 3,450.00 |
| Janitor | 375.00 | 281.25 | 281.25 |
| Lead Ramp Agent | 1,050.00 | 787.50 | 787.50 |
| Maintenance Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Marketing and Promotions Coordinator | 6,000.00 | 4,500.00 | 4,500.00 |
| Mechanical Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Meteorologist | 6,000.00 | 4,500.00 | 4,500.00 |
| Payroll Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Planner, Traffic | 6,000.00 | 4,500.00 | 4,500.00 |
| Porter | 1,050.00 | 787.50 | 787.50 |

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| Reservation Agent/Travel Agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales and marketing department manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Security Officer Airport | 1,732.50 | 1,299.38 | 1,299.38 |
| Security Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Senior Airline Ticketing Agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Auditor | 13,650.00 | 10,237.50 | 10,237.50 |
| Service Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Software Engineer | 13,650.00 | 10,237.50 | 10,237.50 |
| Station Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Trainer | 10,400.00 | 7,800.00 | 7,800.00 |
| Funeral Services | | | |
| Funeral Director | 10,400.00 | 7,800.00 | 7,800.00 |
| Mortician | 3,850.00 | 2,887.50 | 2,887.50 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
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| FINANCE and BANKING INDUSTRY | | | |
| Financial Service Activities, except insurance and pension funding | | | |
| Account Executive | 13,650.00 | 10,237.50 | 10,237.50 |
| Account Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Account Supervisor/Manager/Team Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (CA, ACCA, CPA) (bank) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (CA, ACCA, CPA) (finance and investment) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (CA, ACCA, CPA) (trust) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (other businesses) | 13,650.00 | 10,237.50 | 10,237.50 |
| Actuarial Assistant | 6,000.00 | 4,500.00 | 4,500.00 |
| Actuary | 13,650.00 | 10,237.50 | 10,237.50 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Assistant, Fund Services | 3,850.00 | 2,887.50 | 2,887.50 |
| Administrative Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Advisory Senior | 16,250.00 | 12,187.50 | 12,187.50 |
| Analyst, business | 13,650.00 | 10,237.50 | 10,237.50 |
| Analyst, database/computers | 13,650.00 | 10,237.50 | 10,237.50 |

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| Analyst, market research/bank | 13,650.00 | 10,237.50 | 10,237.50 |
| Appraisal and Valuation Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Financial Accountant | 10,400.00 | 7,800.00 | 7,800.00 |
| Assistant Financial Controller | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Financial Controller | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Fund Administration Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Fund Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Manager - Operations | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Manager of fund administration | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Manager of other business | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Relationship Manager (bank) | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Trust Accountant | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Trust Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Vice President | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Vice President of Structured Finance/Client Accounting/Fund Services (funds, investment, finance) | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant/Insurance/claims | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant Manager Financial Reporting | 6,000.00 | 4,500.00 | 4,500.00 |
| Associate Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Associate Director of Operations | 20,925.00 | 15,693.75 | 15,693.75 |
| Audit Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Auditor/Audit Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Bank Cashier | 2,100.00 | 1,575.00 | 1,575.00 |
| Bank Officer | 2,100.00 | 1,575.00 | 1,575.00 |
| Bank Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Banking Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Branch Manager (bank) | 20,925.00 | 15,693.75 | 15,693.75 |
| Business Development Director | 13,650.00 | 10,237.50 | 10,237.50 |
| Business Development Executive | 13,650.00 | 10,237.50 | 10,237.50 |
| Center Director, Wealth Management | 20,925.00 | 15,693.75 | 15,693.75 |
| Chairman | 27,675.00 | 20,756.25 | 20,756.25 |
| Chief Compliance Officer | 20,925.00 | 15,693.75 | 15,693.75 |

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|------------------------------------------------------------------------------|-----------|-----------|-----------|
| Chief Financial Officer | 20,925.00 | 15,693.75 | 15,693.75 |
| Chief Operating Officer | 20,925.00 | 15,693.75 | 15,693.75 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, filing | 1,050.00 | 787.50 | 787.50 |
| Clerk, investment | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, photocopying | 1,050.00 | 787.50 | 787.50 |
| Clerk, Reproduction Processes/office | 1,050.00 | 787.50 | 787.50 |
| Client Portfolio Analyst (Banking) | 6,000.00 | 4,500.00 | 4,500.00 |
| Client Relationship Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Client Representative | 3,850.00 | 2,887.50 | 2,887.50 |
| Client Services Associate (Senior Custody Associate) | 13,650.00 | 10,237.50 | 10,237.50 |
| Client Services Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Client Support Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Coder, clerical/ data processing | 1,050.00 | 787.50 | 787.50 |
| Commercial Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Compliance Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Computer Administrator | 10,400.00 | 7,800.00 | 7,800.00 |
| Corporate administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Corporate Relationship Manager/Corporate Manager (Fund, Banking, Investment) | 20,925.00 | 15,693.75 | 15,693.75 |
| Credit Manager/Relationship Manager (bank) | 20,925.00 | 15,693.75 | 15,693.75 |
| Credit/Loan Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Customer Service Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Customers Service Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Data-entering worker | 1,050.00 | 787.50 | 787.50 |
| Department Manager, Accounting | 20,925.00 | 15,693.75 | 15,693.75 |
| Department Manager/Finance Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Deputy Fund Account Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Deputy Head of Corporate Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Deputy Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Director , Client Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Director of Internal Audit | 20,925.00 | 15,693.75 | 15,693.75 |
| Director of Marketing/Trading | 20,925.00 | 15,693.75 | 15,693.75 |

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|---------------------------------------------------|-----------|-----------|-----------|
| Director, Fund Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Director, Human Resources | 20,925.00 | 15,693.75 | 15,693.75 |
| Equity Partner | 32,400.00 | 24,300.00 | 24,300.00 |
| Executive Administrative Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Field Operations Officer | 8,125.00 | 6,093.75 | 6,093.75 |
| Finance Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Finance Control Officer | 10,400.00 | 7,800.00 | 7,800.00 |
| Financial Advisor | 13,650.00 | 10,237.50 | 10,237.50 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Financial Reporter | 13,650.00 | 10,237.50 | 10,237.50 |
| Fund Accountant | 13,650.00 | 10,237.50 | 10,237.50 |
| Fund Accounting Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Fund Administration Manager (fund and investment) | 20,925.00 | 15,693.75 | 15,693.75 |
| Fund Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Fund and Investment Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| General Manager of Business Services | 13,650.00 | 10,237.50 | 10,237.50 |
| Group Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Head of Currency | 20,925.00 | 15,693.75 | 15,693.75 |
| Head of Fiduciary Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Head of Operations and Marketing Coordinator | 20,925.00 | 15,693.75 | 15,693.75 |
| Head of Personal Financial Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Human Resource Consultant | 10,400.00 | 7,800.00 | 7,800.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Human Resources Officer | 4,600.00 | 3,450.00 | 3,450.00 |
| Information System Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Insurance Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Insurance Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Investment and Operations Administrator | 13,850.00 | 2,887.50 | 2,887.50 |
| Investment Advisor | 13,650.00 | 10,237.50 | 10,237.50 |
| Investment Advisor Associate | 8,125.00 | 6,093.75 | 6,093.75 |
| Investment Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Investment Manager | 20,925.00 | 15,693.75 | 15,693.75 |

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| Investor Relations Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| IT Project Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Risk Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Junior Accounting Clerk | 1,050.00 | 787.50 | 787.50 |
| Latin American and Caribbean Complex Supervisor | 13,650.00 | 10,237.50 | 10,237.50 |
| Lawyer/Solicitor/Barrister/Attorney-at-Law/Associate | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Banking Services and Business Development | 20,925.00 | 15,693.75 | 15,693.75 |
| Manager, Corporate Services | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Field Operations | 13,650.00 | 10,237.50 | 10,237.50 |
| Manager, Fund Services | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Investment Services | 13,650.00 | 10,237.50 | 10,237.50 |
| Manager, Pension Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Managing Director, Chief Executive Officer, or General Manager, Vice President, Chief Marketing Officer, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Marketing Executive/Marketing Specialist | 10,400.00 | 7,800.00 | 7,800.00 |
| Messenger | 1,050.00 | 787.50 | 787.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Office Supervisor (Facilities) | 7,500.00 | 5,625.00 | 5,625.00 |
| Online Investor (Personal Investor) | 6,720.00 | 5,040.00 | 5,040.00 |
| Operations Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Operations Manager (bank and finance) | 20,925.00 | 15,693.75 | 15,693.75 |
| Operations Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Other Office Clerk not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Personal Assistant | 5,175.00 | 3,881.25 | 3,881.25 |
| Personnel and Industrial Relations Department Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Portfolio Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Private Banker | 13,650.00 | 10,237.50 | 10,237.50 |
| Private banking manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Production and Operations Dept. Manager in Banking | 20,925.00 | 15,693.75 | 15,693.75 |
| Project Administrator | 4,600.00 | 3,450.00 | 3,450.00 |

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| Project Manager/Accounts Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Regional Head of Business | 20,925.00 | 15,693.75 | 15,693.75 |
| Regional Head of Compliance | 20,925.00 | 15,693.75 | 15,693.75 |
| Regional Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Retail Banking Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Salaried Partner | 30,375.00 | 22,781.25 | 22,781.25 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Account Administrator | 8,125.00 | 6,093.75 | 6,093.75 |
| Senior Account Executive | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Account Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Accounting Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Accounting Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Senior Administrative Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Senior Administrative Associate | 4,600.00 | 3,450.00 | 3,450.00 |
| Senior Associate | 18,200.00 | 13,650.00 | 13,650.00 |
| Senior Auditor | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior business analyst /Senior Financial Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Business Systems Analyst | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Client Relationship Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Credit Officer | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Fund Accountant | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Fund Accounting Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Fund Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Legal Counsel | 18,200.00 | 13,650.00 | 13,650.00 |
| Senior Manager, Field Operations | 20,925.00 | 15,693.75 | 15,693.75 |
| Senior Manager, Fund Services | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Manager, Securities Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Senior Network Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Operations Officer | 8,125.00 | 6,093.75 | 6,093.75 |
| Senior Quality and Risk Management Senior Analyst | 6,720.00 | 5,040.00 | 5,040.00 |

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| Senior Team Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Senior Trust Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Trust Officer | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Underwriter | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior VP's/Senior Accounting Manager/Team Leaders | 16,250.00 | 12,187.50 | 12,187.50 |
| Software Developer | 10,400.00 | 7,800.00 | 7,800.00 |
| Sorting Clerk e.g. document controller | 1,050.00 | 787.50 | 787.50 |
| Supervising Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Supervisor, Accounts/Area Financial Control | 10,400.00 | 7,800.00 | 7,800.00 |
| Supervisor, Operations | 10,400.00 | 7,800.00 | 7,800.00 |
| System Administrator | 10,400.00 | 7,800.00 | 7,800.00 |
| System Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Tax Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Team Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Teller | 2,100.00 | 1,575.00 | 1,575.00 |
| Trader | 13,650.00 | 10,237.50 | 10,237.50 |
| Trainee Accountant/Jr Accountant (No qualifications) | 2,100.00 | 1,575.00 | 1,575.00 |
| Trainer | 10,400.00 | 7,800.00 | 7,800.00 |
| Treasurer | 20,925.00 | 15,693.75 | 15,693.75 |
| Treasury Associate | 10,400.00 | 7,800.00 | 7,800.00 |
| Trust and Corporate Services Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Trust Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Trust Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Trust Manager (trust) ,Associate VP's, | 13,650.00 | 10,237.50 | 10,237.50 |
| Trust Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Underwriter | 6,000.00 | 4,500.00 | 4,500.00 |
| Underwriter's Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Vice President (Structured Financed/Client Accounting/Fund Services) | 13,650.00 | 10,237.50 | 10,237.50 |
| Vice President Global Product Development Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Vice President of Technology | 13,650.00 | 10,237.50 | 10,237.50 |
| Vice President, Human Resources | 20,925.00 | 15,693.75 | 15,693.75 |
| | | | |

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|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| | | | |
| Insurance (Life) | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant, insurance/policy | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Clerk, insurance | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Insurance Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Insurance Representative | 3,850.00 | 2,887.50 | 2,887.50 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Accounting Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Underwriter | 6,000.00 | 4,500.00 | 4,500.00 |
| Underwriter's Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| | | | |
| Insurance (Non-life) | | | |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Assistant/Insurance/claims | 3,850.00 | 2,887.50 | 2,887.50 |
| Insurance Representative | 3,850.00 | 2,887.50 | 2,887.50 |
| | | | |
| Productions and Operations Manager in business services | 13,650.00 | 10,237.50 | 10,237.50 |
| | | | |
| | | | |
| Activities auxiliary to financial services, insurance activities and pension funding | | | |
| Account Executive | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Actuary | 13,650.00 | 10,237.50 | 10,237.50 |

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| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Manager of Claims | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Trust Accountant | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Trust Manager | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant, insurance/policy | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant/insurance/claims | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Broker | 6,720.00 | 5,040.00 | 5,040.00 |
| Business Development Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Chief Actuary | 16,250.00 | 12,187.50 | 12,187.50 |
| Chief Reinsurance Underwriter | 16,250.00 | 12,187.50 | 12,187.50 |
| Clerk Insurance | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Client Relationship Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Client Representative | 3,850.00 | 2,887.50 | 2,887.50 |
| Compliance Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Consultant, medical insurance | 13,650.00 | 10,237.50 | 10,237.50 |
| Customer Services Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Department Manager, Finance | 20,925.00 | 15,693.75 | 15,693.75 |
| Director (Insolvency) | 20,925.00 | 15,693.75 | 15,693.75 |
| Executive Administrative Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Executive Secretary | 5,175.00 | 3,881.25 | 3,881.25 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| General Manager of Business Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Information System Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Insolvency Assistant Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Insolvency Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Insolvency Senior Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Insurance Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Insurance Representative | 2,100.00 | 1,575.00 | 1,575.00 |

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| Investment Analyst | 13,650.00 | 10,237.50 | 10,237.50 |
| Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Marketing Executive, e.g. marketing specialist | 10,400.00 | 7,800.00 | 7,800.00 |
| Mechanical Engineering Technician, alignment technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Other General Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Other Technicians not elsewhere classified e.g. CAD | 3,850.00 | 2,887.50 | 2,887.50 |
| Personal Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Principal (Insolvency) | 16,250.00 | 12,187.50 | 12,187.50 |
| Private Banking Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Production and Operations Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Project Development Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Reinsurance Underwriters | 13,650.00 | 10,237.50 | 10,237.50 |
| Risk and Advisor Insurance Manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Sales Representative/agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Account Administrator | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Account Executive | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Account Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Accounting Administrator | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Broker | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Claims Examiner | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Senior Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Pension Administrator | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Underwriter | 13,650.00 | 10,237.50 | 10,237.50 |
| System (computer) manager | 20,925.00 | 15,693.75 | 15,693.75 |
| Trainer | 10,400.00 | 7,800.00 | 7,800.00 |
| Underwriter | 6,000.00 | 4,500.00 | 4,500.00 |

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| Underwriter's Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Unit/Site Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| | | | |
| Accounting, Bookkeeping and Auditing Activities; Tax Consultancy | | | |
| Account Supervisor | 6,000.00 | 4,500.00 | 4,500.00 |
| Accountant (CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (finance and investment)(CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (no professional qualification) | 10,400.00 | 7,800.00 | 7,800.00 |
| Accountant (Tax) | 13,650.00 | 10,237.50 | 10,237.50 |
| Accountant (trust)(CA, ACCA, CPA) | 13,650.00 | 10,237.50 | 10,237.50 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Assistant Financial Controller | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Manager, Accounting | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Manager, Accounting Advisory Services | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Manager, Audit | 13,650.00 | 10,237.50 | 10,237.50 |
| Assistant Manager, Tax | 13,650.00 | 10,237.50 | 10,237.50 |
| Audit Senior | 13,650.00 | 10,237.50 | 10,237.50 |
| Auditor | 13,650.00 | 10,237.50 | 10,237.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Business Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Filing Clerk | 1,050.00 | 787.50 | 787.50 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Compliance Officer | 13,650.00 | 10,237.50 | 10,237.50 |
| Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Department Manager, Accounting | 20,925.00 | 15,693.75 | 15,693.75 |
| Department Manager, Finance | 20,925.00 | 15,693.75 | 15,693.75 |
| Director | 20,925.00 | 15,693.75 | 15,693.75 |
| Director of Accounting | 20,925.00 | 15,693.75 | 15,693.75 |
| Director of Internal Audit | 20,925.00 | 15,693.75 | 15,693.75 |
| Director, Actuarial Services | 20,925.00 | 15,693.75 | 15,693.75 |
| Director, Information Systems/Head of IT | 20,925.00 | 15,693.75 | 15,693.75 |

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| Director, Tax | 20,925.00 | 15,693.75 | 15,693.75 |
| Financial Controller | 20,925.00 | 15,693.75 | 15,693.75 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Information System Manager | 13,650.00 | 10,237.50 | 10,237.50 |
| IT Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Accounting | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Assurance and Advisory Services | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Audit | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Liquidations | 16,250.00 | 12,187.50 | 12,187.50 |
| Manager, Restructuring | 16,250.00 | 12,187.50 | 12,187.50 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required | 27,675.00 | 20,756.25 | 20,756.25 |
| Marketing Executive, e.g. marketing specialist | 10,400.00 | 7,800.00 | 7,800.00 |
| Messenger | 1,050.00 | 787.50 | 787.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Personal Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Recruitment Executive | 4,600.00 | 3,450.00 | 3,450.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Accountant | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Accountant, Audit | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Accounting Administrator | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Associate | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Auditor | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Consultant | 13,650.00 | 10,237.50 | 10,237.50 |
| Senior Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| Senior Manager, Tax | 20,925.00 | 15,693.75 | 15,693.75 |
| Senior Tax Specialist | 16,250.00 | 12,187.50 | 12,187.50 |
| System (computer) manager | 13,650.00 | 10,237.50 | 10,237.50 |
| System Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Tax Consultant | 13,650.00 | 10,237.50 | 10,237.50 |

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| Tax Manager | 16,250.00 | 12,187.50 | 12,187.50 |
| CONSTRUCTION INDUSTRY | | | |
| Construction of Buildings or Civil Engineering | | | |
| Accountant (CA, ACCA, CPA) | 10,400.00 | 7,800.00 | 7,800.00 |
| Accountant (no professional qualification) | 8,125.00 | 6,093.75 | 6,093.75 |
| Accounting Administrator | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Apprentice Plumber | 875.00 | 656.25 | 656.25 |
| Architect | 11,700.00 | 8,775.00 | 8,775.00 |
| Assistant Mechanic | 875.00 | 656.25 | 656.25 |
| Assistant Project Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Assistant Solar Panel Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Auto Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Building Construction Labourer, e.g. handyman | 550.00 | 412.50 | 412.50 |
| Buyer (purchaser), merchandise. | 2,100.00 | 1,575.00 | 1,575.00 |
| Calibration Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Carpenter | 2,100.00 | 1,575.00 | 1,575.00 |
| Carpenter's Helper | 875.00 | 656.25 | 656.25 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, Reproduction processes/office | 1,050.00 | 787.50 | 787.50 |
| CNC Programmer | 3,850.00 | 2,887.50 | 2,887.50 |
| Construction Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Development Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Director of Re-Sale and Rental Operations | 11,700.00 | 8,775.00 | 8,775.00 |
| Drywall Finisher | 2,100.00 | 1,575.00 | 1,575.00 |
| Electrical Apprentice | 875.00 | 656.25 | 656.25 |
| Electrical Electrician | 2,100.00 | 1,575.00 | 1,575.00 |
| Electrical Engineer, master electrician | 11,700.00 | 8,775.00 | 8,775.00 |
| Electrical Estimator | 3,850.00 | 2,887.50 | 2,887.50 |
| Elevator Adjustor | 3,850.00 | 2,887.50 | 2,887.50 |

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| Engineer/Structural Engineer, Civil/construction | 11,700.00 | 8,775.00 | 8,775.00 |
| Financial Controller | 11,700.00 | 8,775.00 | 8,775.00 |
| Floor Layer Helper, Tiler Helper, Tiler Assistant | 875.00 | 656.25 | 656.25 |
| Floor Layer, Tiler | 2,100.00 | 1,575.00 | 1,575.00 |
| Foreman (Construction) | 4,600.00 | 3,450.00 | 3,450.00 |
| General Helper | 550.00 | 412.50 | 412.50 |
| General Manager in construction | 14,300.00 | 10,725.00 | 10,725.00 |
| Geologist | 11,700.00 | 8,775.00 | 8,775.00 |
| Glass Engraver and Etcher | 2,100.00 | 1,575.00 | 1,575.00 |
| Glazier | 2,100.00 | 1,575.00 | 1,575.00 |
| Heavy Equipment Maintenance Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Heavy Equipment Trainer | 4,600.00 | 3,450.00 | 3,450.00 |
| Heavy Machine Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Heavy Machine Operator | 2,100.00 | 1,575.00 | 1,575.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| HVAC Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Information System Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Inspector, (Service Technician - HVAC Specialist) | 3,850.00 | 2,887.50 | 2,887.50 |
| Inventory Control Clerk | 1,050.00 | 787.50 | 787.50 |
| Journeyman Plumber | 2,100.00 | 1,575.00 | 1,575.00 |
| Legal Secretary | 5,175.00 | 3,881.25 | 3,881.25 |
| Lineman | 2,100.00 | 1,575.00 | 1,575.00 |
| Maintenance Worker, building | 2,100.00 | 1,575.00 | 1,575.00 |
| Manager of Safety | 11,700.00 | 8,775.00 | 8,775.00 |
| Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required | 14,300.00 | 10,725.00 | 10,725.00 |
| Managing Surveyor | 11,700.00 | 8,775.00 | 8,775.00 |
| Mason, stone | 2,100.00 | 1,575.00 | 1,575.00 |
| Mason's Helper | 875.00 | 656.25 | 656.25 |
| Master Plumber | 3,300.00 | 2,475.00 | 2,475.00 |
| Metal Framer | 2,100.00 | 1,575.00 | 1,575.00 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |

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| Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator) | 2,100.00 | 1,575.00 | 1,575.00 |
| Owner Liaison | 4,600.00 | 3,450.00 | 3,450.00 |
| Painter, building | 2,100.00 | 1,575.00 | 1,575.00 |
| Personal Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Plumbing Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Pool Maintenance Man | 2,100.00 | 1,575.00 | 1,575.00 |
| Pool Technician /Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Project Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Project Manager/Accounts Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Project Superintendent | 6,720.00 | 5,040.00 | 5,040.00 |
| Property Development Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Public Relations Executive | 3,850.00 | 2,887.50 | 2,887.50 |
| Quality Control Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Quantity Surveyor | 11,700.00 | 8,775.00 | 8,775.00 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Roof/Waterproofing Consultant | 6,000.00 | 4,500.00 | 4,500.00 |
| Roofer | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales and Marketing Department Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Sales Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Sales Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Security Officer | 1,732.50 | 1,299.38 | 1,299.38 |
| Senior Estimator | 4,600.00 | 3,450.00 | 3,450.00 |
| Senior HVAC Technician | 2,362.50 | 1,771.88 | 1,771.88 |
| Senior Technician /Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Service Dispatcher | 1,050.00 | 787.50 | 787.50 |
| Shutter Guard Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Site Superintendent | 6,720.00 | 5,040.00 | 5,040.00 |
| Site Surveyor / Layout Man | 4,600.00 | 3,450.00 | 3,450.00 |
| Solar Panel Installer | 3,850.00 | 2,887.50 | 2,887.50 |
| Special System Technician | 3,850.00 | 2,887.50 | 2,887.50 |

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| Structural Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Structural-metal and erector | 2,100.00 | 1,575.00 | 1,575.00 |
| Survey Assistant | 550.00 | 412.50 | 412.50 |
| Trainer Pool Installation | 4,600.00 | 3,450.00 | 3,450.00 |
| Truck Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Ventilation Duct Fabricator Assistant/Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| Wireman | 975.00 | 731.25 | 731.25 |
| | | | |
| Building Installation | | | |
| Accountant (CA, ACCA, CPA) | 10,400.00 | 7,800.00 | 7,800.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Air-conditioning and Refrigeration Mechanic | 3,080.00 | 2,310.00 | 2,310.00 |
| Appliance Trader | 1,050.00 | 787.50 | 787.50 |
| Apprentice Plumber | 875.00 | 656.25 | 656.25 |
| Assistant Financial Controller | 6,720.00 | 5,040.00 | 5,040.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Building and Related Electrician | 2,362.50 | 1,771.88 | 1,771.88 |
| Building Construction Labourer; e.g. handyman | 550.00 | 412.50 | 412.50 |
| Cable Worker, e.g. installer | 3,080.00 | 2,310.00 | 2,310.00 |
| Carpenter | 2,100.00 | 1,575.00 | 1,575.00 |
| Carpenter's Helper | 875.00 | 656.25 | 656.25 |
| Cleaner | 375.00 | 281.25 | 281.25 |
| Clerk, Bookkeeping / Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Client Relationship Officer | 3,850.00 | 2,887.50 | 2,887.50 |
| Electrical Engineering Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Electrician Apprentice | 1,050.00 | 787.50 | 787.50 |
| Electrician, motor vehicle | 1,050.00 | 787.50 | 787.50 |
| Engineer, Electrical | 11,700.00 | 8,775.00 | 8,775.00 |
| Fire Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| General Helper in other establishments | 550.00 | 412.50 | 412.50 |
| General Manager in construction | 14,300.00 | 10,725.00 | 10,725.00 |
| General Manager of business services | 14,300.00 | 10,725.00 | 10,725.00 |

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| Inventory Control Clerk | 1,050.00 | 787.50 | 787.50 |
| Lineman | 1,050.00 | 787.50 | 787.50 |
| Managing Director, Chief Executive Officer, or General Manager , Partner, Vice President, President for which a professional qualification is required | 14,300.00 | 10,725.00 | 10,725.00 |
| Mason, stone | 2,100.00 | 1,575.00 | 1,575.00 |
| Mechanic's Helper | 875.00 | 656.25 | 656.25 |
| Mechanical Engineer | 11,700.00 | 8,775.00 | 8,775.00 |
| Mechanical Engineering Technician, alignment tech | 2,100.00 | 1,575.00 | 1,575.00 |
| Mechanical Engineering Technician,(air-conditioning) | 2,362.50 | 1,771.88 | 1,771.88 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Other Building Finishers (e.g. exterior wall finishings systems) | 2,100.00 | 1,575.00 | 1,575.00 |
| Other Clerks not elsewhere classified | 1,050.00 | 787.50 | 787.50 |
| Plumber and Pipe Fitter | 2,362.50 | 1,771.88 | 1,771.88 |
| Pool/Fountain Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Project Engineer | 11,700.00 | 8,775.00 | 8,775.00 |
| Project Manager/Accounts Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Repairer, electrical equipment | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales and Marketing Department Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Sheet-metal Worker | 2,100.00 | 1,575.00 | 1,575.00 |
| Window and Door Installer | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Building Completion and Finishing | | | |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Building Construction Labourer e.g. handyman | 550.00 | 412.50 | 412.50 |
| Cabinet Maker | 2,100.00 | 1,575.00 | 1,575.00 |
| Carpenter | 2,100.00 | 1,575.00 | 1,575.00 |
| Carpenter's Helper | 875.00 | 656.25 | 656.25 |
| Finisher | 2,100.00 | 1,575.00 | 1,575.00 |
| Floor Layer, Tiler | 2,100.00 | 1,575.00 | 1,575.00 |

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| Foreman (Construction) | 4,600.00 | 3,450.00 | 3,450.00 |
| Front Desk Clerk | 1,050.00 | 787.50 | 787.50 |
| Janitor | 550.00 | 412.50 | 412.50 |
| Manager , Partner, Vice President, President for which a professional qualification is required | 14,300.00 | 10,725.00 | 10,725.00 |
| Mason, stone | 2,100.00 | 1,575.00 | 1,575.00 |
| Mason's Helper | 875.00 | 656.25 | 656.25 |
| Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator) | 2,100.00 | 1,575.00 | 1,575.00 |
| Painter, building | 2,100.00 | 1,575.00 | 1,575.00 |
| Pool/Fountain Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| | | | |
| Renting of Construction or Demolition Equipment | | | |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Drill Operator (heavy equipment) | 2,100.00 | 1,575.00 | 1,575.00 |
| Equipment Rental Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Heavy machine mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Heavy machine operator | 2,100.00 | 1,575.00 | 1,575.00 |
| Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required. | 14,300.00 | 10,725.00 | 10,725.00 |
| Operations Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Operations supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Pyrotechnic (Fireworks) and Lighting Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Road construction labourer | 550.00 | 412.50 | 412.50 |
| Welder and Flame cutter | 2,100.00 | 1,575.00 | 1,575.00 |
| Well Driller | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Architectural and Engineering Activities | | | |
| Architectural Technologist | 4,600.00 | 3,450.00 | 3,450.00 |
| Assistant/Insurance/claims | 3,850.00 | 2,887.50 | 2,887.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |

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|------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Building Architect | 11,700.00 | 8,775.00 | 8,775.00 |
| General Manager in construction | 14,300.00 | 10,725.00 | 10,725.00 |
| Interior Architect | 11,700.00 | 8,775.00 | 8,775.00 |
| Interior Decorator | 7,500.00 | 5,625.00 | 5,625.00 |
| Managing Director, Chief Executive Officer, Managing Partner or General Manager for which a professional qualification is required | 14,300.00 | 10,725.00 | 10,725.00 |
| Messenger | 1,050.00 | 787.50 | 787.50 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Other Technicians not elsewhere classified e.g. CAD | 3,850.00 | 2,887.50 | 2,887.50 |
| Production and Operations Dept. Manager in construction | 11,700.00 | 8,775.00 | 8,775.00 |
| Quantity Surveyor | 11,700.00 | 8,775.00 | 8,775.00 |
| Secretary | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Accounting Administrator | 3,850.00 | 2,887.50 | 2,887.50 |
| Senior Architectural Technologist | 6,720.00 | 5,040.00 | 5,040.00 |
| Senior Estimator | 4,600.00 | 3,450.00 | 3,450.00 |
| | | | |
| TOURISM and SERVICE INDUSTRY | | | |
| Hotels and Restaurants | | | |
| Accountant (CA, ACCA, CPA) | 10,400.00 | 7,800.00 | 7,800.00 |
| Accountant (No professional qualifications) | 7,500.00 | 5,625.00 | 5,625.00 |
| Accounting Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Accounts Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Activities Camp Coordinator, Reservation Coordinator or Director | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Airport Ambassador | 1,050.00 | 787.50 | 787.50 |
| Aote Naturalist | 2,362.50 | 1,771.88 | 1,771.88 |
| Artist/Musician (person in fine arts/performing arts) | 550.00 | 412.50 | 412.50 |
| Assistant Chief Engineer | 7,500.00 | 5,625.00 | 5,625.00 |
| Assistant Cook | 1,050.00 | 787.50 | 787.50 |
| Assistant Director of Housekeeping | 6,000.00 | 4,500.00 | 4,500.00 |

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|--------------------------------------------------------|-----------|----------|----------|
| Assistant Director, Human Resources | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Director, Meetings and Special Events | 6,000.00 | 4,500.00 | 4,500.00 |
| Assistant Financial Controller | 7,500.00 | 5,625.00 | 5,625.00 |
| Assistant Golf Course Superintendent | 3,850.00 | 2,887.50 | 2,887.50 |
| Assistant Golf Professional | 1,050.00 | 787.50 | 787.50 |
| Assistant Manager Food and Beverage | 4,600.00 | 3,450.00 | 3,450.00 |
| Assistant Manager of other business | 4,600.00 | 3,450.00 | 3,450.00 |
| Attendant and related workers not classified elsewhere | 500.00 | 375.00 | 375.00 |
| Audio Visual Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Audio Visual Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Auditor/night auditor or administrator | 3,630.00 | 2,722.50 | 2,722.50 |
| Baker | 2,100.00 | 1,575.00 | 1,575.00 |
| Banquet Houseman | 500.00 | 375.00 | 375.00 |
| Bartender | 1,575.00 | 1,181.25 | 1,181.25 |
| Boiler Repairman (Task force) | 2,100.00 | 1,575.00 | 1,575.00 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Care Room/Deep Cleaner | 500.00 | 375.00 | 375.00 |
| Cashier | 1,050.00 | 787.50 | 787.50 |
| Chef | 2,100.00 | 1,575.00 | 1,575.00 |
| Chief Engineer | 11,700.00 | 8,775.00 | 8,775.00 |
| Chief Finance Coordinator | 7,500.00 | 5,625.00 | 5,625.00 |
| Chief Steward | 1,575.00 | 1,181.25 | 1,181.25 |
| Cleaner, hotel | 500.00 | 375.00 | 375.00 |
| Clerk, Bookkeeping/Accounts Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Commercial Diver/Marine Systems Co-Ordinator | 3,630.00 | 2,722.50 | 2,722.50 |
| Computer Technician | 3,850.00 | 2,887.50 | 2,887.50 |
| Concierge, hotel | 750.00 | 562.50 | 562.50 |
| Cook | 2,100.00 | 1,575.00 | 1,575.00 |
| Cosmetologist | 1,575.00 | 1,181.25 | 1,181.25 |
| Cosmetology/Beauty Products Trainer | 2,100.00 | 1,575.00 | 1,575.00 |
| Culinary Analyst (non professional) | 2,100.00 | 1,575.00 | 1,575.00 |
| Customer Service Trainer | 6,000.00 | 4,500.00 | 4,500.00 |

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|----------------------------------------------|-----------|----------|----------|
| Director of Finance | 11,700.00 | 8,775.00 | 8,775.00 |
| Director of Housekeeping | 10,010.00 | 7,507.50 | 7,507.50 |
| Director of Information Systems | 10,010.00 | 7,507.50 | 7,507.50 |
| Director of Meetings and Special Events | 10,010.00 | 7,507.50 | 7,507.50 |
| Director of Residences | 10,010.00 | 7,507.50 | 7,507.50 |
| Director of Revenue | 11,700.00 | 8,775.00 | 8,775.00 |
| Director of Sales and Marketing | 10,010.00 | 7,507.50 | 7,507.50 |
| Director of Services | 10,010.00 | 7,507.50 | 7,507.50 |
| Director, human resources | 10,010.00 | 7,507.50 | 7,507.50 |
| Dish Washer, restaurant | 500.00 | 375.00 | 375.00 |
| Door Keeper/doorman | 500.00 | 375.00 | 375.00 |
| Engineering Air Conditioning Mechanic | 2,940.00 | 2,205.00 | 2,205.00 |
| Engineering Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Engineering Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Executive Assistant | 3,630.00 | 2,722.50 | 2,722.50 |
| Executive Assistant Manager - Rooms Division | 10,010.00 | 7,507.50 | 7,507.50 |
| Executive chef (hotel) | 11,700.00 | 8,775.00 | 8,775.00 |
| Executive chef (restaurant) | 3,630.00 | 2,722.50 | 2,722.50 |
| Executive Officer/Manager | 13,000.00 | 9,750.00 | 9,750.00 |
| Executive Steward | 6,000.00 | 4,500.00 | 4,500.00 |
| Facilities Administrator | 3,630.00 | 2,722.50 | 2,722.50 |
| Financial Consultant | 11,700.00 | 8,775.00 | 8,775.00 |
| Financial Controller | 11,700.00 | 8,775.00 | 8,775.00 |
| Floor Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Food and Beverage Administrator | 3,630.00 | 2,722.50 | 2,722.50 |
| Food and Beverage Captain | 3,630.00 | 2,722.50 | 2,722.50 |
| Food and Beverage Consultant | 3,850.00 | 2,887.50 | 2,887.50 |
| Food and Beverage Director | 10,010.00 | 7,507.50 | 7,507.50 |
| Food and Beverage Employee | 2,362.50 | 1,771.88 | 1,771.88 |
| Food and Beverage Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Food and Beverage Server | 1,050.00 | 787.50 | 787.50 |
| Food and Beverage Administrator | 3,630.00 | 2,722.50 | 2,722.50 |

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|--------------------------------------------|-----------|----------|----------|
| Food and Beverage Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Food Delivery Person | 1,050.00 | 787.50 | 787.50 |
| Front Desk Clerk | 750.00 | 562.50 | 562.50 |
| Front Desk Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Front Desk Supervisor | 990.00 | 742.50 | 742.50 |
| Gardener, groundsman | 375.00 | 281.25 | 281.25 |
| General Manager of hotels (over 50 rooms) | 13,000.00 | 9,750.00 | 9,750.00 |
| General Manager of hotels (up to 50 rooms) | 10,010.00 | 7,507.50 | 7,507.50 |
| General Manager of restaurant | 6,000.00 | 4,500.00 | 4,500.00 |
| Golf Caddie | 550.00 | 412.50 | 412.50 |
| Golf Course Grounds Maintenance | 2,100.00 | 1,575.00 | 1,575.00 |
| Golf Course Outside Service Staff | 550.00 | 412.50 | 412.50 |
| Golf Course Superintendent | 6,000.00 | 4,500.00 | 4,500.00 |
| Golf Grounds Keeper | 2,100.00 | 1,575.00 | 1,575.00 |
| Group Sales Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Guest Relations Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Guest Service Call Center Agent | 1,575.00 | 1,181.25 | 1,181.25 |
| Guest Services Valet Runner | 500.00 | 375.00 | 375.00 |
| Hospitality Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Hostess | 1,050.00 | 787.50 | 787.50 |
| Hot Air Balloon Pilot | 4,600.00 | 3,450.00 | 3,450.00 |
| Hot Air Balloon Crew Chief | 2,362.50 | 1,771.88 | 1,771.88 |
| Housekeeper | 500.00 | 375.00 | 375.00 |
| Housekeeper (executive) | 2,598.75 | 1,949.06 | 1,949.06 |
| Housekeeper Supervisor | 2,598.75 | 1,949.06 | 1,949.06 |
| Housekeeping Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Human Resource Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Human Resources Administrator | 4,600.00 | 3,450.00 | 3,450.00 |
| Human Resources Officer | 4,600.00 | 3,450.00 | 3,450.00 |
| HVAC Technician | 2,100.00 | 1,575.00 | 1,575.00 |
| Information System Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Inspector (Hotel) | 6,000.00 | 4,500.00 | 4,500.00 |

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| Kitchen Helper (hotel, restaurant) | 500.00 | 375.00 | 375.00 |
| Landscaper, greens keeper | 2,100.00 | 1,575.00 | 1,575.00 |
| Language Translator | 2,100.00 | 1,575.00 | 1,575.00 |
| Lead Aquarist (Aquarium Care) | 4,600.00 | 3,450.00 | 3,450.00 |
| Legal Assistant | 3,850.00 | 2,887.50 | 2,887.50 |
| Line Cook | 2,100.00 | 1,575.00 | 1,575.00 |
| Loss Prevention Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Maintenance worker, (Skilled) | 2,100.00 | 1,575.00 | 1,575.00 |
| Maitre D, hotel | 2,100.00 | 1,575.00 | 1,575.00 |
| Marketing and Reservation Assistant | 4,600.00 | 3,450.00 | 3,450.00 |
| Masseuse/masseur | 1,575.00 | 1,181.25 | 1,181.25 |
| Meetings and Special Events Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Member Services/Reservations Agent/Guest Services Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Nail Specialist (manicurist) | 1,575.00 | 1,181.25 | 1,181.25 |
| Operations Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Operations Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Other Clerks not elsewhere classified | 750.00 | 562.50 | 562.50 |
| Other Department Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Commercial Designers e.g. Event Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Personal Manager - to Artist/Musicians (fine arts, performing arts) | 6,000.00 | 4,500.00 | 4,500.00 |
| Pilates/Yoga Instructor | 2,100.00 | 1,575.00 | 1,575.00 |
| Production and Operations Dept. Manager in hotels | 6,000.00 | 4,500.00 | 4,500.00 |
| Quality Coordinator | 6,000.00 | 4,500.00 | 4,500.00 |
| Receptionist (hotel lobby attendant) | 750.00 | 562.50 | 562.50 |
| Regional Manager | 13,000.00 | 9,750.00 | 9,750.00 |
| Reservations Agent/Guest Services/Events Co-ordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Reservations Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Residences Guest Services Attendant | 1,050.00 | 787.50 | 787.50 |
| Rooms Division Employee | 2,362.50 | 1,771.88 | 1,771.88 |
| Rooms Division Manager | 4,600.00 | 3,450.00 | 3,450.00 |

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| Rooms Division Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Sales and Catering Representative | 3,850.00 | 2,887.50 | 2,887.50 |
| Sales and marketing department manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Sales Executive | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales/Marketing/Public Relations Coordinator | 3,850.00 | 2,887.50 | 2,887.50 |
| Sanitation Auditor | 6,000.00 | 4,500.00 | 4,500.00 |
| Security officer/Loss Prevention Officer | 1,732.50 | 1,299.38 | 1,299.38 |
| Senior Dispatcher | 6,000.00 | 4,500.00 | 4,500.00 |
| Senior Guest Service Representative | 2,940.00 | 2,205.00 | 2,205.00 |
| Senior HVAC Technician | 2,362.50 | 1,771.88 | 1,771.88 |
| Service supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Shift Engineer | 2,100.00 | 1,575.00 | 1,575.00 |
| Shipwright Supervisor | 4,600.00 | 3,450.00 | 3,450.00 |
| Shipwright/Boat Builder | 2,100.00 | 1,575.00 | 1,575.00 |
| Shore Excursion Assistant | 1,575.00 | 1,181.25 | 1,181.25 |
| Sous Chef or Skilled Cook | 2,362.50 | 1,771.88 | 1,771.88 |
| Spa Attendant | 1,050.00 | 787.50 | 787.50 |
| Spa Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Spa Manager | 6,000.00 | 4,500.00 | 4,500.00 |
| Spa Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Sport Instructor, e.g. Scuba, Dive, Windsurf, Aerobic, Tennis and other sports | 2,100.00 | 1,575.00 | 1,575.00 |
| Task Force/Security Officer Trainer | 4,600.00 | 3,450.00 | 3,450.00 |
| Team Leader (Restaurant) | 2,100.00 | 1,575.00 | 1,575.00 |
| Telecommunications Specialist | 2,598.75 | 1,949.06 | 1,949.06 |
| Timeshare Sales Executive | 3,850.00 | 2,887.50 | 2,887.50 |
| Timeshare Sales Representative | 4,600.00 | 3,450.00 | 3,450.00 |
| Tour Operations Trainer | 6,000.00 | 4,500.00 | 4,500.00 |
| Trainer | 6,000.00 | 4,500.00 | 4,500.00 |
| Utility Steward | 1,575.00 | 1,181.25 | 1,181.25 |
| Van Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Waiter/Waitress (Food and beverage server) | 1,050.00 | 787.50 | 787.50 |
| Warehouse manager | 6,000.00 | 4,500.00 | 4,500.00 |

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| Washer, hand/laundry | 500.00 | 375.00 | 375.00 |
| Water Sports Concierge | 2,100.00 | 1,575.00 | 1,575.00 |
| Wedding Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Windsurf Instructor | 2,100.00 | 1,575.00 | 1,575.00 |
| Wine Steward | 2,100.00 | 1,575.00 | 1,575.00 |
| | | | |
| Sports Activities and Amusement and Recreation Activities | | | |
| (Equestrian) Horse Riding School Teacher/Trainer | 2,100.00 | 1,575.00 | 1,575.00 |
| Administrative Assistant | 2,100.00 | 1,575.00 | 1,575.00 |
| Apprentice/Assistant Exotic Animal Trainer | 2,598.75 | 1,949.06 | 1,949.06 |
| Assistant Boat Captain/Relief Captain | 1,575.00 | 1,181.25 | 1,181.25 |
| Assistant Coach | 1,050.00 | 787.50 | 787.50 |
| Assistant Curator | 2,100.00 | 1,575.00 | 1,575.00 |
| Auditor/night auditor or administrator | 3,630.00 | 2,722.50 | 2,722.50 |
| Auto Mechanic | 2,100.00 | 1,575.00 | 1,575.00 |
| Aviculturist | 4,600.00 | 3,450.00 | 3,450.00 |
| Beach Attendant | 500.00 | 375.00 | 375.00 |
| Beach Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Boat Captain | 2,100.00 | 1,575.00 | 1,575.00 |
| Boat Deck Hand | 500.00 | 375.00 | 375.00 |
| Booking Agent | 1,050.00 | 787.50 | 787.50 |
| Bookkeeper | 4,600.00 | 3,450.00 | 3,450.00 |
| Bridge Teacher (Board Games - Mind Sports: Chess, Bridge, Dominoes etc) | 750.00 | 562.50 | 562.50 |
| Bus Driver | 2,100.00 | 1,575.00 | 1,575.00 |
| Butterfly Specialist | 1,575.00 | 1,181.25 | 1,181.25 |
| Cashier (retail) | 1,050.00 | 787.50 | 787.50 |
| Catamaran Line Rigger | 2,100.00 | 1,575.00 | 1,575.00 |
| Chef | 2,100.00 | 1,575.00 | 1,575.00 |
| Clerk, Bookkeeping/Accounts Clerk | 1,050.00 | 787.50 | 787.50 |
| Coach | 2,100.00 | 1,575.00 | 1,575.00 |
| Concierge, hotel | 550.00 | 412.50 | 412.50 |
| Co-Pilot Submarine | 2,625.00 | 1,968.75 | 1,968.75 |

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| Crew Member boat and ship | 1,050.00 | 787.50 | 787.50 |
| Cricket Wicket Preparer | 550.00 | 412.50 | 412.50 |
| Cruise Ship Supervisor | 3,850.00 | 2,887.50 | 2,887.50 |
| Curator | 4,600.00 | 3,450.00 | 3,450.00 |
| Customer Services Representative | 1,050.00 | 787.50 | 787.50 |
| Deputy General Manager | 10,400.00 | 7,800.00 | 7,800.00 |
| Director and Chief Executive | 13,000.00 | 9,750.00 | 9,750.00 |
| Director of Golf | 6,000.00 | 4,500.00 | 4,500.00 |
| Dispatch Agent | 2,100.00 | 1,575.00 | 1,575.00 |
| Dog Walker/Kennel Worker | 550.00 | 412.50 | 412.50 |
| Exotic Animal Trainer | 4,600.00 | 3,450.00 | 3,450.00 |
| Front Desk Supervisor | 990.00 | 742.50 | 742.50 |
| General Helper | 550.00 | 412.50 | 412.50 |
| General Manager | 13,000.00 | 9,750.00 | 9,750.00 |
| Head Teacher Extracurricular Activities | 4,600.00 | 3,450.00 | 3,450.00 |
| Inventory Control Clerk | 2,100.00 | 1,575.00 | 1,575.00 |
| Life Guard | 2,100.00 | 1,575.00 | 1,575.00 |
| Magician | 550.00 | 412.50 | 412.50 |
| Maintenance Person | 550.00 | 412.50 | 412.50 |
| Nature Trail Animal Keeper | 2,100.00 | 1,575.00 | 1,575.00 |
| Office Manager | 6,720.00 | 5,040.00 | 5,040.00 |
| Other Department Manager | 4,600.00 | 3,450.00 | 3,450.00 |
| Other Technical and Commercial Sales Representative | 2,100.00 | 1,575.00 | 1,575.00 |
| Pedicab Driver (bicycle drawn carriage driver) | 750.00 | 562.50 | 562.50 |
| Pet Groomer | 1,050.00 | 787.50 | 787.50 |
| Photographer | 2,100.00 | 1,575.00 | 1,575.00 |
| Pilot submarine | 3,850.00 | 2,887.50 | 2,887.50 |
| Production and Operations Manager | 11,700.00 | 8,775.00 | 8,775.00 |
| Receptionist | 2,100.00 | 1,575.00 | 1,575.00 |
| Researcher | 7,500.00 | 5,625.00 | 5,625.00 |
| Reservation Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Sales Representative/agent | 1,050.00 | 787.50 | 787.50 |

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| Senior Administrative Assistant | 2,940.00 | 2,205.00 | 2,205.00 |
| Skate and Surf Park Attendant | 2,100.00 | 1,575.00 | 1,575.00 |
| Sport Instructor e.g. Scuba, Dive, Windsurf, Aerobic | 2,100.00 | 1,575.00 | 1,575.00 |
| Steward, ship | 2,100.00 | 1,575.00 | 1,575.00 |
| Superintendent, marine/deck | 3,850.00 | 2,887.50 | 2,887.50 |
| Tour Guide | 2,100.00 | 1,575.00 | 1,575.00 |
| Tour Operations Coordinator | 2,100.00 | 1,575.00 | 1,575.00 |
| Veterinarian | 7,500.00 | 5,625.00 | 5,625.00 |
| Videographer | 2,100.00 | 1,575.00 | 1,575.00 |
| Warehouse Person | 1,050.00 | 787.50 | 787.50 |
| Water Chemist | 4,600.00 | 3,450.00 | 3,450.00 |
| Water Sports Attendant | 2,100.00 | 1,575.00 | 1,575.00 |
| Zoological Department Director | 10,010.00 | 7,507.50 | 7,507.50 |

PART 3

The developer of the special economic zone known as Cayman Enterprise City or a special economic zone enterprise carrying on special economic zone business in the special economic zone known as Cayman Enterprise City shall in respect of an employee-

- (a) be exempt from the payment of the annual work permit fees specified in Part 2 including application fees, fees for variation of a work permit and fees in respect of dependants of the employee; and
- (b) pay an annual work permit fee of \$1,230.00.

Made in Cabinet the 3rd day of September, 2012.

Kim Bullings

Clerk of Cabinet.