

Minimum Wage Salary Calculations @ CI\$6.00 per hour			
Number of hours	Annually (# of hours X CI\$6.00 X 52)	Monthly (# of hours X CI\$6.00 X 52 / 12)	Weekly (# of hours X CI\$6.00)
45	\$14,040.00	\$1,170.00	\$270.00
40	\$12,480.00	\$1,040.00	\$240.00
37.5	\$11,700.00	\$975.00	\$225.00
35	\$10,920.00	\$910.00	\$210.00
32	\$9,984.00	\$832.00	\$192.00
24	\$7,488.00	\$624.00	\$144.00
20	\$6,240.00	\$520.00	\$120.00
16	\$4,992.00	\$416.00	\$96.00

❖ Daily Rate @ 8 hours per day= CI\$48 per day

Minimum Wage Salary Calculations @ CI\$4.50 per hour			
Number of hours	Annually (# of hours X CI\$4.50 X 52)	Monthly (# of hours X CI\$4.50 X 52 / 12)	Weekly (# of hours X CI\$4.50)
45	\$10,530.00	\$877.50	\$202.50
40	\$9,360.00	\$780.00	\$180.00
37.5	\$8,775.00	\$731.25	\$168.75
35	\$8,190.00	\$682.50	\$157.50
32	\$7,488.00	\$624.00	\$144.00
24	\$5,616.00	\$468.00	\$108.00
20	\$4,680.00	\$390.00	\$90.00
16	\$3,744.00	\$312.00	\$72.00

❖ Daily Rate @ 8 hours per day= CI\$36 per day

The equations in the table below may be used by the Board in assessing whether the salary stated by the employer on an Application Form meets the requirements of The Labour (National Minimum Basic Wage) Order, 2016 in respect of declared hours to be worked which are outside those stated above.

If the working of the equation equals CI\$4.50 or higher for:

- (i) Employees of an employer that has in place a scheme for distribution of gratuities that has been approved in writing by the Director of Labour;
- (ii) Household domestics who live in the private home of the employer; or
- (iii) Employees who work on a commission basis

Then the Employer has met the requirements of the aforesaid Order

For all other employees, the working of the equation must equal CI\$6.00 or higher to meet the minimum wage.

<i>Salary Time period</i>	<i>Equation</i>
Year/ Annual	hourly pay = amount earned ÷ 52 weeks ÷ No. of hours
Month	hourly pay = amount earned X 12 months ÷ 52 weeks ÷ No. of hours
Week	hourly pay = amount earned ÷ No. of hours
Day	hourly pay = amount earned ÷ No. of hours